

Hanoi, July 30, 2026

No.: 350 BC/DT-VP

## REPORT ON THE COMPANY'S GOVERNANCE SITUATION

### First six months of 2026

Dear: - State Securities Commission of Vietnam (SSC)  
- Hanoi Stock Exchange (HNX)

1. Company name: VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION
2. Head office address: 15 Tran Hung Dao street, Cua Nam ward, Hanoi City.
3. Hanoi Office: 11th Floor, MIPEC Building, 229 Tay Son street, Kim Lien ward, Hanoi.
4. Phone: (84-24) 38256404 Fax: (84-24) 38264786 Email: info@viettronics.vn
5. Charter capital: VND 438,000,000,000 (Four hundred and thirty-eight billion Vietnamese Dong).
6. Certificate codeturn: VEC
7. Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.
8. Regarding the performance of internal audit functions: No.

### I. Activities of the General Shareholders' Meeting

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

| No. | Resolution/Decision Number | Day             | Content                                                                                                                                                                                                                                                                                                                                                                                          |
|-----|----------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 01-2026NQ/ĐT-ĐHĐCĐ         | January 8, 2026 | <ul style="list-style-type: none"><li>- Amend and supplement the Charter, the Operating Regulations of the Board of Directors, the Operating Regulations of the Supervisory Board, and the internal regulations on corporate governance.</li><li>- Dismissing and electing additional members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.</li></ul> |
| 2   | 02-2026NQ/ĐT-ĐHĐCĐ         | January 8, 2026 | <ul style="list-style-type: none"><li>- Approval of contracts/transactions falls under the authority of the General Meeting of Shareholders.</li></ul>                                                                                                                                                                                                                                           |
| 3   | 03-2026NQ/ĐT-ĐHĐCĐ         | June 10, 2026   | <ul style="list-style-type: none"><li>- Through the Report summarizing activities in 2025 and the plan of activities for 2026.</li><li>- Through the consolidated financial statements and combined financial statements for the year 2025.</li><li>- Through the Supervisory Board's Activity</li></ul>                                                                                         |

|  |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <p>Report for 2025.</p> <ul style="list-style-type: none"> <li>- Through the profit distribution plan for 2025</li> <li>- Through the settlement of remuneration for the Board of Directors and the operating budget of the Supervisory Board for 2025, and the projected budget for 2026.</li> <li>- Authorize the Supervisory Board to select the auditing firm for the 2026 financial statements.</li> <li>- Through related-party transactions of the Corporation in 2026.</li> <li>- Through the addition of new business lines to the Corporation's business registration.</li> <li>- Through the dismissal of Ms. Vu Hoai Anh from the Supervisory Board and the election of Ms. Nguyen Thi Minh Hai as a new member of the Supervisory Board for the 2022-2027 term.</li> <li>- Other matters within the authority/agenda of the annual General Meeting of Shareholders.</li> </ul> |
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## II. Board of Directors (first 6 months of 2026):

### 1. Information about the members of the Board of Directors:

| No. | Board Member    | Position (Independent Board Member, Non-Executive Board Member) | Date of commencement/cessation of membership on the Board of Directors/independent board member |                  |
|-----|-----------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------|
|     |                 |                                                                 | Appointment date                                                                                | Dismissal date   |
| 1   | Le Thanh Tuan   | Chairman of the Board of Directors<br>Term 2022-2027            | June 27, 2023                                                                                   | November 7, 2025 |
|     |                 | Member of the Board of Directors<br>Term 2022-2027              | June 27, 2023                                                                                   | January 8, 2026  |
| 2   | Nguyen Van Dong | Member of the Board of Directors<br>Term 2017-2022              | June 26, 2020                                                                                   |                  |
|     |                 | Vice Chairman of the Board of Directors<br>Term 2022-2027       | September 21, 2022                                                                              |                  |
|     |                 | Chairman of the Board<br>Term 2022-2027                         | November 7, 2025                                                                                | June 10, 2026    |
|     |                 | Vice Chairman of the Board of Directors<br>Term 2022-2027       | June 10, 2026                                                                                   |                  |
| 3   | Tran Kim Khanh  | Board member for the term 2022-2027                             | January 8, 2026                                                                                 |                  |
|     |                 | Chairman of the Board<br>Term 2022-2027                         | June 10, 2026                                                                                   |                  |
| 4   | Vu Hai Vinh     | Board Member<br>Term 2017-2022                                  | June 26, 2020                                                                                   |                  |

|   |                   |                                     |                   |                   |
|---|-------------------|-------------------------------------|-------------------|-------------------|
|   |                   | Board member for the term 2022-2027 | June 28, 2022     | January 8, 2026   |
|   |                   | General Director                    | June 27, 2022     | November 10, 2025 |
| 5 | Vu Van Hau        | Board Member Term 2022-2027         | January 8, 2026   |                   |
|   |                   | General Director                    | November 43, 2025 |                   |
| 6 | Pham Nguyen Anh   | Board Member Term 2022-2027         | June 28, 2022     | January 8, 2026   |
|   |                   | Deputy General Director             | October 8, 2020   |                   |
| 7 | Nguyen Trung Dung | Board Member Term 2022-2027         | April 10, 2025    | January 8, 2026   |
| 8 | Do Hoang Ha       | Board Member Term 2022-2027         | January 8, 2026   |                   |
|   |                   | Deputy General Director             | April 8, 2026     |                   |
| 9 | Tran Nam Trung    | Board Member Term 2022-2027         | January 8, 2026   |                   |

2. Board of Directors meetings:

| No. | Board Member      | Number of Board of Directors meetings attended | Meeting attendance rate | Reasons for not attending the meeting. |
|-----|-------------------|------------------------------------------------|-------------------------|----------------------------------------|
| 1   | Nguyen Van Dong   | 02/02                                          | 100%                    |                                        |
| 2   | Vu Van Hau        | 02/02                                          | 100%                    |                                        |
| 3   | Tran Kim Khanh    | 02/02                                          | 100%                    |                                        |
| 4   | Do Hoang Ha       | 02/02                                          | 100%                    |                                        |
| 5   | Tran Nam Trung    | 02/02                                          | 100%                    |                                        |
| 6   | Le Thanh Tuan     | 00/00                                          | 0%                      | Dismissal date: January 8, 2026        |
| 7   | Vu Hai Vinh       | 00/00                                          | 0%                      | Dismissal date: January 8, 2026        |
| 8   | Pham Nguyen Anh   | 00/00                                          | 0%                      | Dismissal date: January 8, 2026        |
| 9   | Nguyen Trung Dung | 00/00                                          | 0%                      | Dismissal date: January 8, 2026        |

3. The Board of Directors' oversight of the Management Board:

In the first six months of 2026, the Board of Directors of the Corporation held a total of 25 meetings and solicited written opinions, issuing 65 resolutions, decisions, and documents to guide and decide on policies and plans for the Corporation's production and business activities, while also directing and resolving issues arising related to the functions and duties of the Board of Directors. This contributed to improving the management capacity of the executive apparatus, enhancing the efficiency of capital management, and developing production and business for the Corporation.

The Board of Directors' oversight of the executive board's activities is conducted regularly and continuously. Major issues such as executive board personnel, management of representatives at units with capital contributions; and the direction and policies for

conducting production and business activities within the scope of authority, regulations, and relevant rules are promptly decided and directed by the Board of Directors to ensure they align with the Corporation's production and business model, guaranteeing efficiency and compliance with regulations.

#### 4. Activities of the Board of Directors' subcommittees:

To date, the Corporation has not established any subcommittees directly under the Board of Directors. The activities of the Corporation's functional and specialized committees are all aligned with the guidelines set forth in the Shareholders' Meeting Resolution and the Board of Directors Resolution.

#### 5. Resolutions/Decisions of the Board of Directors (first 6 months of 2026):

| No. | Resolution/Decision Number | Day               | Content                                                                                                                                         | Approval rate |
|-----|----------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 01  | 75NQ/ĐT-HĐQT               | January 6, 2026   | Approval of the draft documents for the 2025 Extraordinary General Meeting of Shareholders.                                                     | 100%          |
| 02  | 76NQ/ĐT-HĐQT               | February 5, 2026  | Through the policy of establishing Viettronics International Joint Stock Company.                                                               | 100%          |
| 03  | 048QĐ/ĐT-HĐQT              | February 5, 2026  | Authorized for a limited term to act as the representative of the Corporation's capital stake in Viettronics International Joint Stock Company. | 100%          |
| 04  | 77NQ/ĐT-HĐQT               | February 12, 2026 | Belco Staffing Plan                                                                                                                             | 100%          |
| 05  | 058QĐ/ĐT-HĐQT              | February 12, 2026 | Terminate authorization to act as the representative of the Corporation's capital stake in Belco.                                               | 100%          |
| 06  | 059QĐ/ĐT-HĐQT              | February 12, 2026 | Authorized for a limited term to act as the representative of the Corporation's capital stake in Belco.                                         | 100%          |
| 07  | 78NQ/ĐT-HĐQT               | February 13, 2026 | Strengthening the VNC Executive Board                                                                                                           | 100%          |
| 08  | 79NQ/ĐT-HĐQT               | February 27, 2026 | Personnel plan for the Capital Representative at VTD                                                                                            | 100%          |
| 09  | 067QĐ/ĐT-HĐQT              | February 27, 2026 | Terminate authorization to act as the representative of the Corporation's capital stake in VTD.                                                 | 100%          |
| 10  | 068QĐ/ĐT-HĐQT              | February 27, 2026 | Authorized for a limited term to act as the representative of the Corporation's capital stake in VTD.                                           | 100%          |
| 11  | 80NQ/ĐT-HĐQT               | March 6, 2026     | Personnel plan for the person in charge of corporate governance.                                                                                | 60%           |
| 12  | 81NQ/ĐT-HĐQT               | March 6, 2026     | Viettronics' plan for organizing the 2026 Annual General Meeting.                                                                               | 80%           |
| 13  | 074QĐ/ĐT-HĐQT              | March 6, 2026     | Dismissal of the person in charge of corporate governance for the term 2022-2027.                                                               | 60%           |
| 14  | 075QĐ/ĐT-HĐQT              | March 6, 2026     | Appointment of the Head of Corporate Governance for the term 2022-2027                                                                          | 60%           |

|    |               |                |                                                                                                                                              |      |
|----|---------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------|------|
| 15 | 82NQ/ĐT-HĐQT  | March 12, 2026 | Amendments and additions to the Regulations on the General Corporation's Representative                                                      | 100% |
| 16 | 055QĐ/ĐT-HĐQT | March 12, 2026 | Issuing the Regulations on the General Corporation's Representatives                                                                         | 100% |
| 17 | 83NQ/ĐT-HĐQT  | March 17, 2026 | Viettronics' (Corporation) 2026 Annual General Meeting Plan                                                                                  | 100% |
| 18 | 84NQ/ĐT-HĐQT  | March 19, 2026 | Amendments and additions to certain provisions of the Corporation's Salary Regulations.                                                      | 100% |
| 19 | 102QĐ/ĐT-HĐQT | March 19, 2026 | Issuing the Corporation's Salary Regulations                                                                                                 | 100% |
| 20 | 85NQ/ĐT-HĐQT  | March 23, 2026 | Recruiting, appointing, and determining the salary of the Secretary to the Chairman of the Board of Directors.                               | 80%  |
| 21 | 106QĐ/ĐT-HĐQT | March 23, 2026 | Acceptance and appointment to the position of Secretary to the Chairman of the Board of Directors.                                           | 80%  |
| 22 | 107QĐ/ĐT-HĐQT | March 23, 2026 | Salary classification for Mr. Ho Quang Minh                                                                                                  | 80%  |
| 23 | 86NQ/ĐT-HĐQT  | March 25, 2026 | Increase VBH's charter capital                                                                                                               | 100% |
| 24 | 87NQ/ĐT-HĐQT  | March 31, 2026 | Dismissal, termination of employment contract, and handover of duties for Mr. Giáp Minh Trung                                                | 100% |
| 25 | 123QĐ/ĐT-HĐQT | March 31, 2026 | Dismissal, termination of employment contract, and handover of duties for Mr. Giáp Minh Trung                                                | 100% |
| 26 | 88NQ/ĐT-HĐQT  | April 1, 2026  | NDD personnel participate in the Board of Directors and Supervisory Board of VTD.                                                            | 100% |
| 27 | 126QĐ/ĐT-HĐQT | April 1, 2026  | Appoint representatives to participate in the VTD Board of Directors (Do Hoang Ha, Nghiem Xuan Van, Le Thanh Hai)                            | 100% |
| 28 | 127QĐ/ĐT-HĐQT | April 1, 2026  | Appoint representatives to participate in the Supervisory Board of VTD (Tran Thu Hue, Do Thi Thanh Nga)                                      | 100% |
| 29 | 89NQ/ĐT-HĐQT  | April 8, 2026  | Dismissal of Deputy General Director Nguyen Quoc Hung, appointment of Deputy General Directors Do Hoang Ha, Ngo Thanh Tung, and Pham Ha Duy. | 100% |
| 30 | 148QĐ/ĐT-HĐQT | April 8, 2026  | Mr. Nguyen Quoc Hung is dismissed from his position as Deputy General Director and his employment contract is terminated.                    | 100% |
| 31 | 149QĐ/ĐT-HĐQT | April 8, 2026  | Appointment of Mr. Do Hoang Ha to the position of Deputy General Director                                                                    | 100% |
| 32 | 150QĐ/ĐT-HĐQT | April 8, 2026  | Appointing Mr. Ngo Thanh Tung to the position of Deputy General Director                                                                     | 100% |
| 33 | 151QĐ/ĐT-HĐQT | April 8,       | Appointing Mr. Pham Ha Duy to the                                                                                                            | 100% |

|    |               |                |                                                                                                                                   |      |
|----|---------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------|------|
|    |               | 2026           | position of Deputy General Director                                                                                               |      |
| 34 | 90NQ/ĐT-HĐQT  | April 9, 2026  | Amend, supplement, and promulgate the Regulations on the Organizational Structure of the Corporation.                             | 100% |
| 35 | 155QĐ/ĐT-HĐQT | April 9, 2026  | Issuing the Regulations on the Organizational Structure of the Corporation                                                        | 100% |
| 36 | 91NQ/ĐT-HĐQT  | April 17, 2026 | NDD personnel participate in the Board of Directors/Board of Trustees/Board of Supervisors/Supervisory Board at the unit.         | 100% |
| 37 | 169QĐ/ĐT-HĐQT | April 17, 2026 | Terminate the appointment of NDD at VTB (Nguyen Phuoc Hiep)                                                                       | 100% |
| 38 | 170QĐ/ĐT-HĐQT | April 17, 2026 | Appoint a representative to participate in the VTB Board of Directors (Do Hoang Ha)                                               | 100% |
| 39 | 171QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to participate in the VTB Supervisory Board (Tran Thu Hue, Do Thi Thanh Nga)                              | 100% |
| 40 | 172QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to participate in Belco's Board of Directors (Do Hoang Ha, Van Viet Tuan)                                 | 100% |
| 41 | 173QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to participate in the Belco Supervisory Board (Le Huu Nghi, Do Thi Thanh Nga)                             | 100% |
| 42 | 174QĐ/ĐT-HĐQT | April 17, 2026 | Terminate the appointment of NDD at VBH (Le Thanh Hien, Nguyen Phuoc Hiep)                                                        | 100% |
| 43 | 175QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to the VBH Board of Directors (Do Hoang Ha, Pham Nguyen Anh, Ha Huu Quang)                                | 100% |
| 44 | 176QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to participate in the Supervisory Board of VBH (Vu Thi Thao, Tran Thu Hue)                                | 100% |
| 45 | 177QĐ/ĐT-HĐQT | April 17, 2026 | Termination of NDD appointments at Viettronimex (Giap Minh Trung, Cao Thi Ngoc)                                                   | 100% |
| 46 | 178QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to the Board of Directors of Viettronimex (Do Hoang Ha, Nguyen Ngoc Dung)                                 | 100% |
| 47 | 179QĐ/ĐT-HĐQT | April 17, 2026 | Appoint a representative to participate in the Viettronimex Supervisory Board (Tran Thu Hue)                                      | 100% |
| 48 | 180QĐ/ĐT-HĐQT | April 17, 2026 | Termination of NDD appointments at DM Vina (Giap Minh Trung)                                                                      | 100% |
| 49 | 185QĐ/ĐT-HĐQT | April 17, 2026 | Appoint representatives to participate in the Board of Directors of DM Vina (Pham Nguyen Anh, Do Thi Thuy Huong, Pham Ngoc Quang) | 100% |
| 50 | 92NQ/ĐT-HĐQT  | April 22,      | The date for the Corporation's 2026                                                                                               | 100% |

|    |               |                |                                                                                                                                          |      |
|----|---------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------|------|
|    |               | 2026           | Annual General Meeting has been changed to June 10, 2026.                                                                                |      |
| 51 | 93NQ/ĐT-HĐQT  | April 22, 2026 | Policy on reappointing members of the VBH Board of Directors                                                                             | 100% |
| 52 | 207QĐ/ĐT-HĐQT | May 4, 2026    | Termination of NDD appointments at Viemco (Nguyen Duc Minh, Dao Quynh Van)                                                               | 100% |
| 53 | 208QĐ/ĐT-HĐQT | May 4, 2026    | Appoint a representative to participate in Viemco's Board of Directors (Dao Trung Thanh)                                                 | 100% |
| 54 | 209QĐ/ĐT-HĐQT | May 4, 2026    | Appoint a representative to participate in the Viemco Supervisory Board (Vu Thi Thao)                                                    | 100% |
| 55 | 94NQ/ĐT-HĐQT  | May 28, 2026   | Authorization to make decisions regarding VTC School's affairs.                                                                          | 100% |
| 56 | 266QĐ/ĐT-HĐQT | June 3, 2026   | Termination of NDD appointments at VNC (Nguyen Van Chinh, Nguyen Thi Thuy)                                                               | 100% |
| 57 | 267QĐ/ĐT-HĐQT | June 3, 2026   | Appoint representatives to participate in the VNC Supervisory Board (Le Huu Nghi, Dao Thuy Van)                                          | 100% |
| 58 | 95NQ/ĐT-HĐQT  | June 8, 2026   | Approval of the draft documents for the 2026 Annual General Meeting of Shareholders.                                                     | 100% |
| 59 | 96NQ/ĐT-HĐQT  | June 10, 2026  | Change of Chairman of the Board of Directors of the Corporation, election of Vice Chairman of the Board of Directors of the Corporation. | 100% |
| 60 | 97NQ/ĐT-HĐQT  | June 24, 2026  | Changes to the corporation's organizational structure and reassignment of some personnel positions.                                      | 100% |
| 61 | 307QĐ/ĐT-HĐQT | June 24, 2026  | Organizational structure of the Corporation                                                                                              | 100% |
| 62 | 308QĐ/ĐT-HĐQT | June 24, 2026  | Mr. Van Viet Tuan is dismissed from his position as Deputy General Director and his employment contract is terminated.                   | 100% |
| 63 | 98NQ/ĐT-HĐQT  | June 26, 2026  | Proposal to reorganize the personnel of the Chief Accountant of VNC.                                                                     | 100% |
| 64 | 99NQ/ĐT-HĐQT  | June 29, 2026  | Dismissal from the position of Secretary to the Chairman of the Board of Directors of the Corporation.                                   | 100% |
| 65 | 314QĐ/ĐT-HĐQT | June 29, 2026  | Dismissal from the position of Secretary to the Chairman of the Board of Directors of the Corporation.                                   | 100% |

### III. Supervisory Board(First 6 months of 2026):

#### 1. Information about the members of the Supervisory Board (SB)

| No. | Member of the Supervisory Board/Audit Committee | Position | Date of commencement/cessation of membership in the Supervisory Board/Audit | Professional qualifications |
|-----|-------------------------------------------------|----------|-----------------------------------------------------------------------------|-----------------------------|
|-----|-------------------------------------------------|----------|-----------------------------------------------------------------------------|-----------------------------|

|   |                            |                                                   | Committee                                               |                                                                                      |
|---|----------------------------|---------------------------------------------------|---------------------------------------------------------|--------------------------------------------------------------------------------------|
| 1 | <b>Nguyen Thi Kim Thoa</b> | Member of the Supervisory Board<br>Term 2022-2027 | Start date: January 8, 2026                             | Bachelor                                                                             |
|   |                            | Head of the Supervisory Board,<br>Term 2022-2027  | Start date: January 12, 2026                            |                                                                                      |
| 2 | <b>Vu Hoai Anh</b>         | Head of the Supervisory Board,<br>Term 2022-2027  | Start date: June 28, 2022<br>End date: January 12, 2026 | Bachelor of Economics with a major in Accounting<br>Bachelor of Science in Economics |
|   |                            | Member of the Supervisory Board<br>Term 2022-2027 | Start date: June 28, 2022<br>End date: June 10, 2026    |                                                                                      |
| 3 | <b>Tran Thu Hue</b>        | Member of the Supervisory Board<br>Term 2022-2027 | Start date: January 8, 2026                             | Master of Business Administration,<br>Bachelor of Economics                          |
| 4 | <b>Nguyen Thi Minh Hai</b> | Member of the Supervisory Board<br>Term 2022-2027 | Start date: June 10, 2026                               | Master of Civil and Industrial Engineering                                           |
| 5 | <b>Nguyen Van Chinh</b>    | Member of the Supervisory Board<br>Term 2022-2027 | Start date: June 28, 2022<br>End date: January 8, 2026  | Bachelor of Finance and Accounting                                                   |
| 6 | <b>Pham Trung Hoang</b>    | Member of the Supervisory Board<br>Term 2022-2027 | Start date: June 28, 2022<br>End date: January 8, 2026  | Bachelor of Business Administration                                                  |

2. The Supervisory Board meeting.

| No. | Member of the Supervisory Board/Audit Committee | Number of meetings attended | Meeting attendance rate | Voting ratio | Reasons for not attending the meeting. |
|-----|-------------------------------------------------|-----------------------------|-------------------------|--------------|----------------------------------------|
| 1   | <b>Nguyen Thi Kim</b>                           | 04/04                       | 100%                    | 100%         |                                        |



|   |                            |       |      |      |                                                              |
|---|----------------------------|-------|------|------|--------------------------------------------------------------|
|   | <b>Thoa</b>                |       |      |      |                                                              |
| 2 | <b>Vu Hoai Anh</b>         | 02/04 | 50%  | 50%  | Dismissal of the Supervisory Board Member on June 10, 2026   |
| 3 | <b>Tran Thu Hue</b>        | 04/04 | 100% | 100% |                                                              |
| 4 | <b>Nguyen Thi Minh Hai</b> | 02/04 | 50%  | 50%  | Election of the Supervisory Board members on June 10, 2026   |
| 5 | <b>Nguyen Van Chinh</b>    | 00/00 | 0%   | 0%   | Dismissal of the Supervisory Board Member on January 8, 2026 |
| 6 | <b>Pham Trung Hoang</b>    | 00/00 | 0%   | 0%   | Dismissal of the Supervisory Board Member on January 8, 2026 |

In addition to the meetings mentioned, the members of the Supervisory Board regularly exchange, discuss, and reach consensus on the performance of their duties in accordance with the functions and powers stipulated in the company's charter, the Supervisory Board's operating regulations, and current legal provisions.

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Board, and shareholders: The Supervisory Board fully performs its supervisory function over the management and operation of the Board of Directors and the Executive Board, as well as the company's production and business activities, by attending and contributing opinions at meetings of the Board of Directors; and simultaneously conducting evaluations and comparisons through quarterly and annual financial reports prepared by the company. In 2026, the Supervisory Board has been implementing periodic inspections, regular supervision, and promptly making recommendations to the Executive Board and the Board of Directors to ensure that resolutions and decisions are implemented in accordance with the law and the company's internal regulations.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

- The Supervisory Board has proactively exchanged information and coordinated with the Board of Directors in developing and implementing inspection and supervision plans; and has effectively coordinated with the Executive Board in carrying out its duties, ensuring that supervisory activities are implemented in accordance with its functions and powers as prescribed.

- The Board of Directors has provided the Supervisory Board with all relevant resolutions, decisions, and documents in a timely and complete manner to facilitate monitoring and supervision.

- Executive Board has actively cooperated and facilitated the Supervisory Board's access to necessary information and documents related to the company's business operations.

- The collaborative relationship between the Board of Directors, the Executive Board, the Supervisory Board, and the company's management staff is maintained closely and effectively; contributing to improving the quality of governance and management and ensuring compliance with legal regulations in production and business activities.

5. Other activities of the Supervisory Board (if any): The Supervisory Board has coordinated with the company's capital contribution representatives in member units, along

with relevant functional departments/divisions, to conduct inspections and supervision at subsidiaries, capital contribution units, branches and departments under the company to ensure that the use of capital and management and operation at these units comply with legal regulations, the company's charter and internal regulations.

#### IV. Board of Directors

| No. | Member<br>Board of Directors                          | Date of birth        | Professional<br>qualifications                                                      | Date of<br>appointment/dismissal of<br>Executive Board members                   |
|-----|-------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 1   | <b>Vu Van Hau</b><br>General Director                 | August 26,<br>1971   | Master's degree<br>economy                                                          | Date of appointment:<br>November 10, 2025                                        |
| 2   | <b>Vu Hai Vinh</b><br>General Director                | July 18,<br>1968     | Master of<br>Business<br>Administration                                             | Date of appointment: June<br>27, 2022<br>Date of dismissal: November<br>10, 2025 |
| 3   | <b>Do Hoang Ha</b><br>Deputy General<br>Director      | May 10,<br>1981      | Civil Engineer,<br>Bachelor of<br>Business<br>Administration,<br>Bachelor of<br>Law | Date of appointment: April<br>8, 2026                                            |
| 4   | <b>Pham Nguyen Anh</b><br>Deputy General<br>Director  | March 5,<br>1981     | Master of<br>Business<br>Administration                                             | Date of appointment:<br>October 8, 2020                                          |
| 5   | <b>Ngo Thanh Tung</b><br>Deputy General<br>Director   | July 14,<br>1982     | Master of<br>Economic Law                                                           | Date of appointment: April<br>8, 2026                                            |
| 6   | <b>Pham Ha Duy</b><br>Deputy General<br>Director      | September<br>7, 1986 | Bachelor of<br>Engineering<br>and<br>Technology                                     | Date of appointment: April<br>8, 2026                                            |
| 7   | <b>Van Viet Tuan</b><br>Deputy General<br>Director    | April 2,<br>1967     | Mechanical<br>engineer,<br>electronics<br>engineer,<br>economics<br>graduate.       | Date of appointment:<br>December 30, 2024<br>Date of dismissal: June 25,<br>2026 |
| 8   | <b>Giap Minh Trung</b><br>Deputy General<br>Director  | July 27,<br>1981     | Civil Engineer                                                                      | Date of appointment:<br>December 30, 2024<br>Date of dismissal: May 1,<br>2026   |
| 9   | <b>Nguyen Quoc Hung</b><br>Deputy General<br>Director | August 11,<br>1982   | Bachelor of<br>Economics,<br>Master of<br>Accounting                                | Date of appointment:<br>November 28, 2025<br>Date of dismissal: April 8,<br>2026 |

#### V. Chief Accountant

| Full name          | Date of birth | Professional<br>qualifications | Date of appointment/dismissal             |
|--------------------|---------------|--------------------------------|-------------------------------------------|
| <b>Vu Van Tuan</b> | May 20, 1981  | Bachelor of<br>Accounting      | Date of appointment:<br>November 10, 2025 |

#### VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of

Directors, members of the Supervisory Board, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance.company.

**VII. List of related parties of a public company (first 6 months of 2026) and transactions of related parties with the Company itself.**

1. List of company associates

| No. | Name of organization/individual       | Securities trading account number(if any) | Job title at the company (if any)                                                                                                                       | NSH Certificate Number*, Date of Issue, Place of Issue | Head office address/Contact address | The starting point is when the person is involved. | The point at which one is no longer involved. | Reason                                       | Relationship with the company |
|-----|---------------------------------------|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------|----------------------------------------------------|-----------------------------------------------|----------------------------------------------|-------------------------------|
| I   | The person involved is an individual. |                                           |                                                                                                                                                         |                                                        |                                     |                                                    |                                               |                                              |                               |
| 1   | Tran Kim Khanh                        |                                           | Member of the Board of Directors (from January 8, 2026 to present)<br>Chairman of the Board of Directors (from June 10, 2026 to present)                |                                                        |                                     | January 8, 2026                                    |                                               | Became pregnant<br>Member Board of Directors | Insider                       |
| 2   | Nguyen Van Dong                       |                                           | Chairman of the Board of Directors (from November 7, 2025 to June 10, 2026);<br>Vice Chairman of the Board of Directors (from June 10, 2026 to present) |                                                        |                                     | July 17, 2017                                      |                                               | Became pregnant<br>Member Board of Directors | Internal persons              |
| 3   | Vu Van Hau                            |                                           | Member of the Board of Directors, General Director                                                                                                      |                                                        |                                     | November 10, 2025                                  |                                               | Appoint                                      | Internal persons              |
| 4   | Do Hoang Ha                           |                                           | Member of the Board of Directors,                                                                                                                       |                                                        |                                     | January 8, 2026                                    |                                               | Became pregnant<br>Member                    | Internal persons              |

|    |                     |            |                                                                                                                                     |  |  |                 |  |                                                 |                  |
|----|---------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------|--|--|-----------------|--|-------------------------------------------------|------------------|
|    |                     |            | Deputy General Director                                                                                                             |  |  |                 |  | r Board of Directors                            |                  |
| 5  | Tran Nam Trung      |            | Member of the Board of Directors                                                                                                    |  |  | January 8, 2026 |  | Became pregnant Member Board of Directors       | Internal persons |
| 6  | Nguyen Thi Kim Thoa |            | Member of the Supervisory Board (from January 8, 2026 to present), Head of the Supervisory Board (from January 12, 2026 to present) |  |  | January 8, 2026 |  | Became pregnant Member of the Supervisory Board | Internal persons |
| 7  | Tran Thu Hue        |            | Member of the Supervisory Board                                                                                                     |  |  | January 8, 2026 |  | Became pregnant Member of the Supervisory Board | Internal persons |
| 8  | Nguyen Thi Minh Hai |            | Member of the Supervisory Board                                                                                                     |  |  | June 10, 2026   |  | Became pregnant Member of the Supervisory Board | Internal persons |
| 9  | Pham Nguyen Anh     | 005C239823 | Deputy General Director, Authorized Person for Information Disclosure                                                               |  |  | October 8, 2020 |  | Appointed as Deputy General Director            | Internal persons |
| 10 | Ngo Thanh Tung      |            | Deputy General Manager                                                                                                              |  |  | April 8, 2026   |  | Appointed as Deputy General Director            | Internal persons |

|    |                   |            |                                                                                                                             |  |  |                   |                 |                                                                  |                  |
|----|-------------------|------------|-----------------------------------------------------------------------------------------------------------------------------|--|--|-------------------|-----------------|------------------------------------------------------------------|------------------|
|    |                   |            |                                                                                                                             |  |  |                   |                 | r                                                                |                  |
| 11 | Pham Ha Duy       |            | Deputy General Manager                                                                                                      |  |  | April 8, 2026     |                 | Appointed as Deputy General Director                             | Internal persons |
| 12 | Vu Van Tuan       |            | Chief Accountant                                                                                                            |  |  | November 10, 2025 |                 | Appointed as Chief Accountant                                    | Internal persons |
| 13 | Nguyen Khanh Dung |            | Secretary of the Corporation, Head of Corporate Administration (from March 7, 2026)                                         |  |  | July 7, 2022      |                 | Appointed as Secretary of the Corporation effective July 7, 2022 | Internal persons |
| 14 | Le Thanh Tuan     |            | Board Member                                                                                                                |  |  |                   | January 8, 2026 | Dismissal of a member of the Board of Directors                  | Internal persons |
| 15 | Vu Hai Vinh       |            | Board Member                                                                                                                |  |  |                   | January 8, 2026 | Dismissal of a member of the Board of Directors                  | Internal persons |
| 16 | Nguyen Trung Dung |            | Board Member                                                                                                                |  |  |                   | January 8, 2026 | Dismissal of a member of the Board of Directors                  | Internal persons |
| 17 | Vu Hoai Anh       | 0001248194 | Member of the Supervisory Board (from June 28, 2022 to June 10, 2026); Head of the Supervisory Board (from June 28, 2022 to |  |  |                   | June 10, 2026   | Dismissal of a member of the Supervisory Board                   | Internal persons |

|    |                                       |                           |                                                                       |                                                                                                                                                          |                                                 |                  |                 |                                                                                                    |                                        |
|----|---------------------------------------|---------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------------|-----------------|----------------------------------------------------------------------------------------------------|----------------------------------------|
|    |                                       |                           | January 12, 2026)                                                     |                                                                                                                                                          |                                                 |                  |                 |                                                                                                    |                                        |
| 18 | Nguyen Van Chinh                      |                           | Member of the Supervisory Board                                       |                                                                                                                                                          |                                                 |                  | January 8, 2026 | Dismissal of a member of the Supervisory Board                                                     | Internal persons                       |
| 19 | Pham Trung Hoang                      |                           | Member of the Supervisory Board                                       |                                                                                                                                                          |                                                 |                  | January 8, 2026 | Dismissal of a member of the Supervisory Board                                                     | Internal persons                       |
| 20 | Giap Minh Trung                       | 009C031158-VCBS688181-VPS | Deputy General Director, Authorized Person for Information Disclosure |                                                                                                                                                          |                                                 |                  | May 1, 2026     | Dismissal of the Deputy General Director, termination of authorization for information disclosure. | Internal persons                       |
| 21 | Nguyen Quoc Hung                      |                           | Deputy General Director                                               |                                                                                                                                                          |                                                 |                  | April 8, 2026   | Dismissal of the Deputy General Director                                                           | Internal persons                       |
| 22 | Van Viet Tuan                         |                           | Deputy General Director                                               |                                                                                                                                                          |                                                 |                  | June 25, 2026   | Dismissal of the Deputy General Director                                                           | Internal persons                       |
| 23 | Nguyen Thi Thuy Ly                    |                           | The person in charge of corporate administration                      |                                                                                                                                                          |                                                 |                  | March 7, 2026   | Dismissal of the Head of Administration of the Corporation                                         | Internal persons                       |
| II | The related party is an organization. |                           |                                                                       |                                                                                                                                                          |                                                 |                  |                 |                                                                                                    |                                        |
| 1  | Geleximco Group - JSC                 |                           |                                                                       | Business Registration Number:0100514947<br>First registration date:April 13, 2007<br>Issuing authority: Hanoi City Department of Planning and Investment | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City | October 31, 2025 |                 |                                                                                                    | The company holds a controlling stake. |
| 2  | Viettronics Tan                       |                           |                                                                       | Business                                                                                                                                                 | 248A No Trang                                   | February 28,     |                 |                                                                                                    | Subsidia                               |

|   |                                              |  |  |                                                                                                                                                    |                                                                            |                   |  |  |                    |
|---|----------------------------------------------|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------|--|--|--------------------|
|   | Binh Joint Stock Company                     |  |  | Registration Number: 0300391837. Date of Issue: 06/07/2004. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.          | Long Street, Binh Thanh Ward, Ho Chi Minh City                             | 2007              |  |  | ry company         |
| 3 | Bien Hoa Electronics Joint Stock Company     |  |  | Business Registration Number: 3600254548 Date of Issue: October 21, 2004 Issuing authority: Ho Chi Minh City Department of Planning and Investment | 52-54 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City                     | February 28, 2007 |  |  | Subsidiary company |
| 4 | Binh Hoa Electronics Joint Stock Company     |  |  | Business Registration Number: 0303207317. Date of Issue: 07/02/2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City. | 204 No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                | February 28, 2007 |  |  | Subsidiary company |
| 5 | Viettronics Thu Duc Joint Stock Company      |  |  | Business Registration Number: 0300381839. Date of Issue: 30/03/2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City. | 15C Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City               | February 28, 2007 |  |  | Subsidiary company |
| 6 | Viettronics Construction Joint Stock Company |  |  | Business Registration Number: 0102257491. Date of Issue: July 1, 2009. Issuing Authority: Hanoi City Department of Planning and Investment.        | 5th floor, Sudico building, Me Tri Street, Tu Liem Ward, Hanoi City        | July 1, 2009      |  |  | Subsidiary company |
| 7 | Viettronics Industrial Joint Stock Company   |  |  | Business Registration Number: 0104379777. Date of issue: January 13, 2010. Issuing authority: Hanoi City Department of Planning and Investment.    | 11th Floor, Mipecc Building, 229 Tay Son Street, Kim Lien Ward, Hanoi City | January 13, 2010  |  |  | Subsidiary company |

|    |                                                   |  |  |                                                                                                                                                          |                                                                               |                          |  |  |                           |
|----|---------------------------------------------------|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------|--|--|---------------------------|
| 8  | Viettronics College of Technology                 |  |  | Decision No. 2445/QĐ-BGD&ĐT-TCCB dated May 29, 2003                                                                                                      | 118 Cat Bi Street, Hai An Ward, Hai Phong City                                | February 28, 2007        |  |  | Dependent accounting unit |
| 9  | Viettronimex Joint Stock Company                  |  |  | Business Registration Number: 0301464781. Date of Issue: 11/03/2005. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City.       | 74-76 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City                        | February 28, 2007        |  |  | Affiliated company        |
| 10 | DM Vina Co., Ltd.                                 |  |  | Business Registration Number: 2500577769. Date of Issue: 07/02/2017. Issuing Authority: Department of Planning and Investment of Vinh Phuc Province.     | Lot CN07, Binh Xuyen II Industrial Park, Binh Tuyen Commune, Phu Tho Province | November 15, 2019        |  |  | Affiliated company        |
| 11 | Phu Tho Hoa Electromechanical Joint Stock Company |  |  | Business Registration Number: 0302754934. Date of Issue: October 4, 2002. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.     | 1026B Luỹ Bán Bích Street, Tan Phu Ward, Ho Chi Minh City                     | February 28, 2007        |  |  | Affiliated company        |
| 12 | Vietnam Computer Joint Stock Company              |  |  | Business Registration Number: 0301914208. Date of Issue: January 27, 2000. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City. | 26 Ly Tu Trong Street, Saigon Ward, Ho Chi Minh City                          | February 28, 2007        |  |  | Affiliated company        |
| 13 | Amec High-Tech Medical Electronics Company        |  |  | Business Registration Number 0100113198                                                                                                                  | 42F Vo Thi Sau Street, Hai Ba Trung Ward, Hanoi City                          | Dissolution is underway. |  |  | Joint venture company     |

*Note: NSH Number\*: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)*

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

| No. | Name of organization | Relationship | NSH Certificate | Head office | Time of transaction | Resolution/Decision | Content, quantity, | Note |
|-----|----------------------|--------------|-----------------|-------------|---------------------|---------------------|--------------------|------|
|-----|----------------------|--------------|-----------------|-------------|---------------------|---------------------|--------------------|------|



|   | /individual                                                           | with the company                                 | e Number*, Date of Issue, Place of Issue                                                                                                         | address/ Contact address                                                                | on with the company | number of the General Meeting of Shareholders/ Board of Directors... approved (if any, specify the date of issuance) | and total value of the transaction.                                                        |  |
|---|-----------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--|
| 1 | An Binh Commercial Joint Stock Bank                                   | Related parties are organizations with insiders. | Business registration number 0301412222 issued on May 17, 1993 by the Department of Planning and Investment of Hanoi City.                       | Floors 1, 2, and 3, Geleximco Building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City | April 9, 2026       |                                                                                                                      | We supply IT equipment, CRM systems, computer monitors, etc. Total value 1,123,036,200 VND |  |
| 2 | Viettronics Tan Binh Joint Stock Company                              | Subsidiary company                               | Business Registration Number: 0300391837. Date of Issue: 06/07/2004. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.  | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                            | February 6, 2026    |                                                                                                                      | We supply computers and LED monitors. Total value: 4,215,849,177 VND                       |  |
| 3 | Geleximco Real Estate Management and Exploitation Joint Stock Company | Related parties are organizations with insiders. | Business Registration Number: 0109427819. Date of Issue: November 24, 2020. Issuing Authority: Hanoi City Department of Planning and Investment. | No. 234, Pham Van Dong Street, Phu Dien Ward, Hanoi City                                | April 9, 2026       |                                                                                                                      | Provide building access control equipment. Total value 374,556,000 VND                     |  |

*Note: NSH Number\*: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)*

3. Transactions between company insiders, related parties of insiders, and subsidiaries or

companies controlled by the company.control: None.

| N<br>o. | The<br>person<br>executi<br>ng the<br>transac<br>tion | Relation<br>ships<br>with<br>insiders | Posit<br>ion at<br>CTN<br>Y | ID/Pass<br>port<br>number<br>, date<br>of<br>issue,<br>place of<br>issue | Addr<br>ess | Name of<br>subsidiar<br>y<br>company<br>,<br>company<br>owned<br>by<br>CTNYco<br>ntrol | Timepointtran<br>saction | Content<br>,<br>quantit<br>y, and<br>total<br>value<br>of the<br>transact<br>ion. | No<br>te |
|---------|-------------------------------------------------------|---------------------------------------|-----------------------------|--------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------|----------|
|         |                                                       |                                       |                             |                                                                          |             |                                                                                        |                          |                                                                                   |          |

#### 4. Transactions between the company and other parties: None

4.1. Transactions between the company and companies in which members of the Board of Directors or Management Board are involved.ControlThe CEO (General Director) has been a founding member or a member of the Board of Directors, or a CEO (General Director) for the past three (03) years (calculated at the time).point(Prepare a report)

4.2. Transactions between the company and companies involving related parties of Board of Directors members and Management Board members.ControlThe CEO (Chief Executive Officer) is a member of the Board of Directors and the CEO (Chief Executive Officer).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO (General Director).

### VIII. Insider trading and related-party transactions (First six months of 2026 report).

#### 1. List of insiders and those related to insiders.

| No. | Name of<br>organization/ind<br>ividual | Securiti<br>es<br>trading<br>account<br>turn(if<br>any) | Job title at<br>the<br>company<br>(if any)                                                                                                            | NSH Certificate<br>Number*, Date of<br>Issue, Place of Issue | Head office address/<br>Contact address | Numb<br>er of<br>shares<br>held at<br>the<br>end of<br>the<br>period | Ending<br>stock<br>owners<br>hip<br>ratio<br>(%) | Note                         |
|-----|----------------------------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------|--------------------------------------------------|------------------------------|
| 1   | Tran Kim Khanh                         |                                                         | Board<br>Member<br>(from<br>January 8,<br>2026 to<br>present)<br>Chairman<br>of the<br>Board of<br>Directors<br>(from June<br>10, 2026 to<br>present) |                                                              |                                         | 0                                                                    | 0                                                |                              |
| 1.1 | Tran Van Nghieu                        |                                                         |                                                                                                                                                       |                                                              |                                         |                                                                      |                                                  | Fathe<br>r -<br>Decea<br>sed |
| 1.2 | Tran Thi Thuong                        |                                                         |                                                                                                                                                       |                                                              |                                         |                                                                      |                                                  | Mothe<br>r -<br>Decea        |

|      |                                                         |                                               |                 |                                                                                                                                         |                                                                                               |            |         |                                 |
|------|---------------------------------------------------------|-----------------------------------------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|------------|---------|---------------------------------|
|      |                                                         |                                               |                 |                                                                                                                                         |                                                                                               |            |         | <b>sed</b>                      |
| 1.3  | Pham Van Phao                                           |                                               |                 |                                                                                                                                         |                                                                                               |            |         | <b>Father-in-law - Deceased</b> |
| 1.4  | Trinh Thi Ty                                            |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Mother-in-law                   |
| 1.5  | Pham Ngoc Tuan                                          |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Husband                         |
| 1.6  | Pham Manh Duc                                           |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Son                             |
| 1.7  | Pham Ngoc Lam                                           |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Son                             |
| 1.8  | Tran Van Trieu                                          |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Older brother                   |
| 1.9  | Nguyen Thi Kim Hoa                                      |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Sister-in-law                   |
| 1.10 | Tran Thi Hai                                            |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Older sister                    |
| 1.11 | Tran Trong Hoa                                          |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Brother-in-law                  |
| 1.12 | Tran Thi Thanh Ha                                       |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Older sister                    |
| 1.13 | Tran Anh Tuan                                           |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | Younger Brother                 |
| 1.14 | Nguyen Ngoc Bich                                        |                                               |                 |                                                                                                                                         |                                                                                               | 0          | 0       | sister-in-law                   |
| 1.15 | Company Share An Binh Securities                        |                                               | Related company | Business registration number 0102036848 issued on September 26, 2006 by the Department of Planning and Investment of Hanoi City.        | 16th floor, Geleximco building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City               | 0          | 0       | Board Member                    |
| 1.16 | An An Hoa Industrial and Urban Area Joint Stock Company |                                               | Related company | Business registration number 4001173443 issued on March 7, 2019 by the Department of Planning and Investment of Quang Nam province.     | Tam Hiep Port Logistics Industrial Zone, Nui Thanh Commune, Da Nang City                      | 0          | 0       | Board Member                    |
| 1.17 | Nam Son Trading and Construction Joint Stock Company    |                                               | Related company | Business registration number 0101058091 issued on January 11, 2008 by the Department of Planning and Investment of Quang Ninh province. | New urban area northeast of Cai Rong Port, Van Don Special Economic Zone, Quang Ninh province | 0          | 0       | Board Member                    |
| 1.18 | Geleximco Group – Joint Stock Company                   | 018C13 0407 at An Binh Securities Joint Stock | Related company | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and                                      | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City                                               | 38,529,750 | 87.97 % | Deputy General Director         |

|      |                      | Company |                                                                                                                                                             | Investment of Hanoi City. |  |   |   |                          |
|------|----------------------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--|---|---|--------------------------|
| 2    | Nguyen Van Dong      |         | <b>Chairman of the Board of Directors (from November 7, 2025 to June 10, 2026); Vice Chairman of the Board of Directors (from June 10, 2026 to present)</b> |                           |  | 0 | 0 |                          |
| 2.1  | Nguyen Van Hanh      |         |                                                                                                                                                             |                           |  | 0 | 0 | Father                   |
| 2.2  | Le Thi Trung         |         |                                                                                                                                                             |                           |  | 0 | 0 | Mother                   |
| 2.3  | Nguyen Thi Thom      |         |                                                                                                                                                             |                           |  | 0 | 0 | Older sister             |
| 2.4  | Luong Tung Son       |         |                                                                                                                                                             |                           |  | 0 | 0 | Brother-in-law           |
| 2.5  | Nguyen Van Quy       |         |                                                                                                                                                             |                           |  | 0 | 0 | Younger brother          |
| 2.6  | Luong Thi Duyen      |         |                                                                                                                                                             |                           |  | 0 | 0 | sister-in-law            |
| 2.7  | Ngo Huong Giang      |         |                                                                                                                                                             |                           |  | 0 | 0 | Wife                     |
| 2.8  | Nguyen Duc Anh       |         |                                                                                                                                                             |                           |  | 0 | 0 | Son                      |
| 2.9  | Nguyen Dat Tien Hung |         |                                                                                                                                                             |                           |  | 0 | 0 | Son                      |
| 2.10 | Nguyen Thien Minh    |         |                                                                                                                                                             |                           |  | 0 | 0 | Daughter                 |
| 2.11 | Ngo Manh Cuong       |         |                                                                                                                                                             |                           |  | 0 | 0 | Father-in-law            |
| 2.12 | Cao Thi Diem Hong    |         |                                                                                                                                                             |                           |  | 0 | 0 | Mother-in-law            |
| 3    | Vu Van Hau           |         | <b>Board Member (from January 8, 2026 to present); General Director (from November 10, 2025 to present)</b>                                                 |                           |  | 0 | 0 |                          |
| 3.1  | Vu Van Xanh          |         |                                                                                                                                                             |                           |  |   |   | <b>Father - Deceased</b> |
| 3.2  | Ngo Thi Dam          |         |                                                                                                                                                             |                           |  | 0 | 0 | Mother                   |

|      |                                                 |                                                       |                 |                                                                                                                                         |                                                          |            |         |                                            |
|------|-------------------------------------------------|-------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------|---------|--------------------------------------------|
| 3.3  | Do Huong Giang                                  |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Wife                                       |
| 3.4  | Do Quang Trung                                  |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Father-in-law                              |
| 3.5  | Do Thi Ngoc Hong                                |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Mother-in-law                              |
| 3.6  | Vu Huong Thao                                   |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Daughter                                   |
| 3.7  | Vu Minh Anh                                     |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Daughter                                   |
| 3.8  | Vu Minh Tri                                     |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Son                                        |
| 3.9  | Vu Van Tien                                     |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Older brother                              |
| 3.10 | Nguyen Thi Quynh Mai                            |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Sister-in-law                              |
| 3.11 | Vu Van Hai                                      |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Older brother                              |
| 3.12 | Vu Thi Nhung                                    |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Younger Sister                             |
| 3.13 | Nguyen Van Hoe                                  |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Brother-in-law                             |
| 3.14 | Vu Thi Huong                                    |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Younger Sister                             |
| 3.15 | Dao Manh Khang                                  |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Brother-in-law                             |
| 3.16 | Nguyen Thi Hien (also known as Vu Thi Hien)     |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Younger Sister                             |
| 3.17 | Hoang Trung Nhat                                |                                                       |                 |                                                                                                                                         |                                                          | 0          | 0       | Brother-in-law                             |
| 3.18 | Geleximco Group – Joint Stock Company           | 018C13 0407 at An Binh Securities Joint Stock Company | Related company | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City.            | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City          | 38,529,750 | 87.97 % | Chairman of the Board and General Director |
| 3.19 | Thai Binh General Import-Export Company Limited |                                                       | Related company | Business registration number 1000401934 issued on November 21, 2006 by the Department of Planning and Investment of Thai Binh province. | 355 Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province | 0          | 0       | Chairman and CEO of the Company            |
| 3.20 | Thang Long Thermal Power Joint Stock Company    |                                                       | Related company | Business registration number 5700669596 issued on August 3, 2007 by the Department of                                                   | De E village, Hoanh Bo ward, Quang Ninh province         | 0          | 0       | Chairman of the Board                      |

|      |                                                                      |                                                       |                                                                                                                                    |                                                                                                                              |                                                          |            |          |                                                       |
|------|----------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------|----------|-------------------------------------------------------|
|      |                                                                      |                                                       |                                                                                                                                    | Finance of Quang Ninh province.                                                                                              |                                                          |            |          |                                                       |
| 3.21 | Vigeba International Investment and Construction Joint Stock Company |                                                       | Related company                                                                                                                    | Business registration number 0101164854 issued on July 2, 2001 by the Hanoi City Department of Finance.                      | 232 Pham Van Dong Street, Phu Dien Ward, Hanoi city      | 0          | 0        | Chair man of the Board                                |
| 3.22 | GEL-O&J Automobile Joint Stock Company                               |                                                       | Related company                                                                                                                    | Business registration number 1001285247 issued on October 3, 2024 by the Department of Finance of Hung Yen province.         | 355 Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province | 0          | 0        | Chair man of the Board                                |
| 4    | <b>Do Hoang Ha</b>                                                   |                                                       | <b>Member of the Board of Directors (from January 8, 2026 to present); Deputy General Director (from April 8, 2026 to present)</b> |                                                                                                                              |                                                          | <b>0</b>   | <b>0</b> |                                                       |
| 4.1  | Do Dang Hai                                                          |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Father                                                |
| 4.2  | Hoang Thi Hien                                                       |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Mother                                                |
| 4.3  | Tran Thi Nhung                                                       |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Wife                                                  |
| 4.4  | Do Hoang Truc Linh                                                   |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Daughter                                              |
| 4.5  | Do Hoang Bao Ngoc                                                    |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Daughter                                              |
| 4.6  | Do Hoang Dang Khoi                                                   |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Son                                                   |
| 4.7  | Do Phi Hoan                                                          |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Younger brother                                       |
| 4.8  | Tri Thi Loan                                                         |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | sister-in-law                                         |
| 4.9  | Tran Ngoc Quang                                                      |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Father-in-law                                         |
| 4.10 | Vu Thi Loan                                                          |                                                       |                                                                                                                                    |                                                                                                                              |                                                          | 0          | 0        | Mother-in-law                                         |
| 4.11 | Geleximco Group – Joint Stock Company                                | 018C13 0407 at An Binh Securities Joint Stock Company | Related company                                                                                                                    | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City. | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City          | 38,529,750 | 87.97 %  | Director of An Binh Homeland Project Management Board |

|      |                                                      |  |                 |                                                                                                                                                    |                                                                                                |   |   |                                                            |
|------|------------------------------------------------------|--|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|---|---|------------------------------------------------------------|
| 4.12 | Geleximco Hoa Binh Golf Company Limited              |  | Related company | Business Registration Number 5400520482 issued date October 29, 2020 at the Department of Planning and Investment Hoa Binh province                | Hilltop Valley Golf Club operator, Ky Son Ward, Phu Tho Province                               | 0 | 0 | Advisor to the Chairman of the Board of Directors, Auditor |
| 4.13 | Nam Son Trading and Construction Joint Stock Company |  | Related company | Business Registration Number 0101058091 issued date January 11, 2008 at the Department of Planning and Investment Quang Ninh province              | The Northeast Cai Rong Port New Urban Area, Van Don Special Economic Zone, Quang Ninh Province | 0 | 0 | General Director                                           |
| 4.14 | Viettronics Tan Binh Joint Stock Company             |  | Related company | Business Registration Number: 0300391837. Date of Issue: 06/07/2004. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.    | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                                   | 0 | 0 | Chairman of the Board                                      |
| 4.15 | Binh Hoa Electronics Joint Stock Company             |  | Related company | Business Registration Number: 0303207317. Date of Issue: 07/02/2006. Issuing Authority: Ho Chi Minh City Department of Planning and Investment     | 204 No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                                    | 0 | 0 | Chairman of the Board                                      |
| 4.16 | Viettronics Thu Duc Joint Stock Company              |  | Related company | Business Registration Number: 0300381839. Date of Issue: 30/03/2006. Issuing Authority: Ho Chi Minh City Department of Planning and Investment     | 15C Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City                                   | 0 | 0 | Chairman of the Board                                      |
| 4.17 | Bien Hoa Electronics Joint Stock Company             |  | Related company | Business Registration Number: 3600254548 Date of Issue: October 21, 2004 Issuing authority: Ho Chi Minh City Department of Planning and Investment | 52-54 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City                                         | 0 | 0 | Chairman of the Board                                      |
| 4.18 | Viettronimex Joint Stock                             |  | Related company | Business Registration                                                                                                                              | 74-76 Nguyen Hue Street, Saigon Ward, Ho                                                       | 0 | 0 | Chairman of                                                |

|      |                                       |                                                       |                                                       |                                                                                                                               |                                                                                        |            |        |                                               |
|------|---------------------------------------|-------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------|--------|-----------------------------------------------|
|      | Company                               |                                                       |                                                       | Number: 0301464781. Date of Issue: March 11, 2005. Issuing Authority: Ho Chi Minh City Department of Planning and Investment. | Chi Minh City                                                                          |            |        | the Board                                     |
| 5    | <b>Tran Nam Trung</b>                 |                                                       | <b>Board Member (from January 8, 2026 to present)</b> |                                                                                                                               |                                                                                        | 0          | 0      |                                               |
| 5.1  | Tran Ngoc Thieu                       |                                                       |                                                       |                                                                                                                               |                                                                                        |            |        | <b>Father - Deceased</b>                      |
| 5.2  | Nguyen Thi Que                        |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Mother                                        |
| 5.3  | Luong Phi Hung                        |                                                       |                                                       |                                                                                                                               |                                                                                        |            |        | <b>Father-in-law - Deceased</b>               |
| 5.4  | Tran Thi Minh                         |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Mother-in-law                                 |
| 5.5  | Luong Thi Phuong Thao                 |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Wife                                          |
| 5.6  | Tran Thu Phuong                       |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Daughter                                      |
| 5.7  | Tran Nam Phong                        |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Son                                           |
| 5.8  | Tran Bao Ngan                         |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Daughter                                      |
| 5.9  | Tran Nam Binh                         |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Son                                           |
| 5.10 | Tran Trung Dung                       |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | Younger brother                               |
| 5.11 | Nguyen Thi Thuy                       |                                                       |                                                       |                                                                                                                               |                                                                                        | 0          | 0      | sister-in-law                                 |
| 5.12 | Geleximco Group – Joint Stock Company | 018C13 0407 at An Binh Securities Joint Stock Company | Related company                                       | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City.  | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City                                        | 38,529,750 | 87.97% | Deputy Head of Infrastructure and Real Estate |
| 5.13 | Glexhomes Joint Stock Company         |                                                       | Related company                                       | Business registration number 0103574486 issued on March 12, 2009 by the Department of Planning and Investment of Hanoi City.  | Floor 3.1, Hoang Cau Skyline Building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City | 0          | 0      | General Director                              |
| 5.14 | Ha Son                                |                                                       | Related                                               | Business registration                                                                                                         | 299 Nguyen Khoai                                                                       | 0          | 0      | General                                       |



|      |                                            |  |                                                                                                                                             |                                                                                                                                       |                                                                                  |   |   |                       |
|------|--------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---|---|-----------------------|
|      | Investment and Trading Joint Stock Company |  | company                                                                                                                                     | number 0500580599 issued on July 4, 2008 by the Department of Planning and Investment of Hanoi City.                                  | Street, Hong Ha Ward, Hanoi City                                                 |   |   | Director              |
| 5.15 | H2H Hanoi Joint Stock Company              |  | Related company                                                                                                                             | Business registration number 0107751760 issued on March 8, 2017 by the Department of Planning and Investment of Hanoi City.           | 3rd floor, An Binh Plaza building, 97 Tran Binh Street, Tu Liem Ward, Hanoi City | 0 | 0 | Chairman of the Board |
| 5.16 | Hung Phu Invest Joint Stock Company        |  | Related company                                                                                                                             | Business registration number 0312586686 issued on December 12, 2013 by the Department of Planning and Investment of Ho Chi Minh City. | 178-180-182 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City           | 0 | 0 | Chairman of the Board |
| 5.17 | H2H Vietnam Investment Joint Stock Company |  | Related company                                                                                                                             | Business registration number 0110053325 issued on July 6, 2022 by the Department of Planning and Investment of Hanoi City.            | 3rd floor, An Binh Plaza building, 97 Tran Binh Street, Tu Liem Ward, Hanoi City | 0 | 0 | Chairman of the Board |
| 6    | Nguyen Thi Kim Thoa                        |  | <b>Members of the Supervisory Board (from January 8, 2026 to present), Head of the Supervisory Board (from January 12, 2026 to present)</b> |                                                                                                                                       |                                                                                  | 0 | 0 |                       |
| 6.1  | Nguyen Tuan Nguyen                         |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Older brother         |
| 6.2  | Nguyen Thi Ga                              |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Sister-in-law         |
| 6.3  | Nguyen Thi Bich Nguyet                     |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Older sister          |
| 6.4  | Nguyen The Thai                            |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Brother-in-law        |
| 6.5  | Nguyen Thi Phuong Hoa                      |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Younger sister        |
| 6.6  | Le Xuan Chinh                              |  |                                                                                                                                             |                                                                                                                                       |                                                                                  | 0 | 0 | Brother-in-           |

|      |                                                   |                                                       |                 |                                                                                                                                          |                                                                               |            |         |                            |
|------|---------------------------------------------------|-------------------------------------------------------|-----------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------|---------|----------------------------|
|      |                                                   |                                                       |                 |                                                                                                                                          |                                                                               |            |         | law                        |
| 6.7  | Nguyen Thi Cuc                                    |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Older sister               |
| 6.8  | Le Van Tu                                         |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Brother-in-law             |
| 6.9  | Le Thi Dinh                                       |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Sister-in-law              |
| 6.10 | Bui Duc Trung                                     |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Son                        |
| 6.11 | Nguyen Thi Ngan                                   |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Daughter-in-law            |
| 6.12 | To Ba Toan                                        |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Son-in-law                 |
| 6.13 | Bui Hai Van                                       |                                                       |                 |                                                                                                                                          |                                                                               | 0          | 0       | Daughter                   |
| 6.14 | Geleximco Group – Joint Stock Company             | 018C13 0407 at An Binh Securities Joint Stock Company | Related company | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City.             | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City                               | 38,529,750 | 87.97 % | Board of Directors Advisor |
| 6.15 | Geleximco Hoa Binh Golf Company Limited           |                                                       | Related company | Business Registration Number 5400520482 issued date October 29, 2020 at the Department of Planning and Investment Hoa Binh province      | Hilltop Valley Golf Club operator, Ky Son Ward, Phu Tho Province              | 0          | 0       | General Director           |
| 6.16 | Thang Long Cement Joint Stock Company             |                                                       | Related company | Business Registration Number 0104979686 issued date November 5, 2010 at the Department of Planning and Investment of Quang Ninh province | De E village, Hoanh Bo ward, Quang Ninh province                              | 0          | 0       | Board Member               |
| 6.17 | Hanoi Dream Hotel and Service Joint Stock Company |                                                       | Related company | Business Registration Number 0106677539 issued date November 5, 2010 at the Department of Planning and Investment of Quang Ninh province | 64 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City                         | 0          | 0       | Chief Accountant           |
| 6.18 | Global Advanced Education Joint Stock Company     |                                                       | Related company | Business Registration Number 0104979686 issued date October 5, 2010 at the Department of Planning and Investment of Hanoi City           | 232 Pham Van Dong Street, City Exchange Urban Area, Phu Dien Ward, Hanoi City | 0          | 0       | Board Member               |

|      |                                          |                                                      |                                 |                                                                                                                                                 |                                                              |            |        |                                                    |
|------|------------------------------------------|------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|------------|--------|----------------------------------------------------|
| 7    | Tran Thu Hue                             |                                                      | Supervisor<br>y Board<br>Member |                                                                                                                                                 |                                                              | 0          | 0      |                                                    |
| 7.1  | Bach Ngoc Thang                          | 021C003101 - VNDirect Securities Joint Stock Company |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Husband                                            |
| 7.2  | Bach Dinh Vinh                           |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Son                                                |
| 7.3  | Bach Dinh Anh                            |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Son                                                |
| 7.4  | Tran Thi Minh Huong                      |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Older sister                                       |
| 7.5  | Do Thanh Long                            |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Brother-in-law                                     |
| 7.6  | Tran Thi Viet Hoa                        |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Older sister                                       |
| 7.7  | Nguyen Anh Duong                         |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Brother-in-law                                     |
| 7.8  | Tran Van Da                              |                                                      |                                 |                                                                                                                                                 |                                                              | 0          | 0      | Father                                             |
| 7.9  | Geleximco Group – Joint Stock Company    | 018C130407 at An Binh Securities Joint Stock Company | Related company                 | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City.                    | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City              | 38,529,750 | 87.97% | Head of Production and Business Control Department |
| 7.10 | Thang Long Cement Joint Stock Company    |                                                      | Related company                 | Business Registration Number 0104979686 issued date November 5, 2010 at the Department of Planning and Investment of Quang Ninh province        | De E village, Hoanh Bo ward, Quang Ninh province             | 0          | 0      | Head of the Supervisory Board                      |
| 7.11 | GEL-O&J Automobile Joint Stock Company   |                                                      | Related company                 | Business registration number 1001285247 issued on October 3, 2024 by the Department of Finance of Hung Yen province.                            | 355 Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province     | 0          | 0      | Head of the Supervisory Board                      |
| 7.12 | Viettronics Tan Binh Joint Stock Company |                                                      | Related company                 | Business Registration Number: 0300391837. Date of Issue: 06/07/2004. Issuing Authority: Ho Chi Minh City Department of Planning and Investment. | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City | 0          | 0      | Head of the Supervisory Board                      |

|      |                                          |                |                                 |                                                                                                                                                     |                                                              |             |         |                                 |
|------|------------------------------------------|----------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------|---------|---------------------------------|
| 7.13 | Viettronics Thu Duc Joint Stock Company  |                | Related company                 | Business Registration Number: 0300381839. Date of Issue: 30/03/2006. Issuing Authority: Ho Chi Minh City Department of Planning and Investment      | 15C Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City | 0           | 0       | Head of the Supervisory Board   |
| 7.14 | Binh Hoa Electronics Joint Stock Company |                | Related company                 | Business Registration Number: 0303207317. Date of Issue: 07/02/2006. Issuing Authority: Ho Chi Minh City Department of Planning and Investment      | 204 No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City  | 0           | 0       | Supervisory Board Member        |
| 7.15 | Viettronimex Joint Stock Company         |                | Related company                 | Business Registration Number: 0301464781. Date of Issue: March 11, 2005. Issuing Authority: Ho Chi Minh City Department of Planning and Investment. | 74-76 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City       | 0           | 0       | Head of the Supervisory Board   |
| 8    | <b>Nguyen Minh Hai</b>                   |                | <b>Supervisory Board Member</b> |                                                                                                                                                     |                                                              | 0           | 0       |                                 |
| 8.1  | Nguyen Van Hoa                           |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Father                          |
| 8.2  | Dao Thi Nam                              |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Mother                          |
| 8.3  | Nguyen Quang Minh                        |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Husband                         |
| 8.4  | Nguyen Phuong Thao                       |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Daughter                        |
| 8.5  | Nguyen Minh Anh                          |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Daughter                        |
| 8.6  | Nguyen Van Xuong                         |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | <b>Father-in-law - deceased</b> |
| 8.7  | Nguyen Thi Thiep                         |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | <b>Mother-in-law - deceased</b> |
| 8.8  | Nguyen Khac Dung                         |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | Younger brother                 |
| 8.9  | Hoang Phuong Lan                         |                |                                 |                                                                                                                                                     |                                                              | 0           | 0       | sister-in-law                   |
| 8.10 | Geleximco Group – Joint                  | 018C13 0407 at | Related company                 | Business registration number 0100514947                                                                                                             | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi                   | 38,52 9,750 | 87.97 % | Deputy Head                     |

|     |                                          |                                        |                                                                       |                                                                                                                                                         |                                                                               |     |           |                                                                                                       |
|-----|------------------------------------------|----------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-----|-----------|-------------------------------------------------------------------------------------------------------|
|     | Stock Company                            | An Binh Securities Joint Stock Company |                                                                       | issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City.                                                                    | City                                                                          |     |           | of Internal Control Department                                                                        |
| 9   | Pham Nguyen Anh                          |                                        | Deputy General Director, Authorized Person for Information Disclosure |                                                                                                                                                         |                                                                               | 200 | 0.00046 % | Dismissal of Board Member on January 8, 2026, authorization to disclose information from May 1, 2026. |
| 9.1 | Pham Van Thuc                            |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Father                                                                                                |
| 9.2 | Pham Nguyen Hanh                         |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Mother                                                                                                |
| 9.3 | Dang Thanh Huyen                         |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Wife                                                                                                  |
| 9.4 | Pham Nguyen Duc                          |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Son                                                                                                   |
| 9.5 | Pham Nguyen Khoi                         |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Son                                                                                                   |
| 9.6 | Tran Thi Kim Lien                        |                                        |                                                                       |                                                                                                                                                         |                                                                               | 0   | 0         | Mother-in-law                                                                                         |
| 9.7 | Binh Hoa Electronics Joint Stock Company |                                        | Related company                                                       | Business Registration Number 0303207317. Date of Issue: February 7, 2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City. | 204 No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                   | 0   | 0         | Board Member                                                                                          |
| 9.8 | DM VINA Co., Ltd.                        |                                        | Related company                                                       | Business Registration Number 2500577769. Date of Issue: 02/07/2017. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.          | Lot CN07, Binh Xuyen II Industrial Park, Binh Tuyen Commune, Phu Tho Province | 0   | 0         | Chairman of the Board of Directors                                                                    |
| 9.9 | Viettronics Tan Binh Joint Stock Company |                                        | Related company                                                       | Business Registration Number: 0300391837 Date of issue:                                                                                                 | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City                  | 0   | 0         | Board Member                                                                                          |

|           |                                       |                                                       |                               |                                                                                                                              |                                                 |             |          |                                                               |
|-----------|---------------------------------------|-------------------------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------|----------|---------------------------------------------------------------|
|           |                                       |                                                       |                               | 06/07/2004<br>Issuing authority:<br>Ho Chi Minh City<br>Department of<br>Planning and<br>Investment                          |                                                 |             |          |                                                               |
| <b>10</b> | <b>Ngo Thanh Tung</b>                 |                                                       | <b>Deputy General Manager</b> |                                                                                                                              |                                                 | <b>0</b>    | <b>0</b> |                                                               |
| 10.1      | Duong Thi Khanh Phuong                |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Wife                                                          |
| 10.2      | Ngo Bao Lam                           |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Son                                                           |
| 10.3      | Ngo Bao Linh                          |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Daugh<br>ter                                                  |
| 10.4      | Ngo Bao Lam                           |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Daugh<br>ter                                                  |
| 10.5      | Ngo Quang Khoi                        |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Father                                                        |
| 10.6      | Dao Thu Hong                          |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Mothe<br>r                                                    |
| 10.7      | Duong Minh Hiep                       |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Father<br>-in-<br>law                                         |
| 10.8      | Phan Thi Luu                          |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Mothe<br>r-in-<br>law                                         |
| 10.9      | Ngo Trung Kien                        |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Young<br>er<br>brothe<br>r                                    |
| 10.10     | Ngo Thu Trang                         |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Young<br>er<br>sister                                         |
| 10.11     | Le Thi Luong                          |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | sister-<br>in-law                                             |
| 10.12     | Nguyen Thanh Cong                     |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Brothe<br>r-in-<br>law                                        |
| 10.13     | Geleximco Group – Joint Stock Company | 018C13 0407 at An Binh Securities Joint Stock Company | Related company               | Business registration number 0100514947 issued on April 13, 2007 by the Department of Planning and Investment of Hanoi City. | 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City | 38,52 9,750 | 87.97 %  | Deputy Head of Plannin<br>g and Invest<br>ment Depart<br>ment |
| <b>11</b> | <b>Pham Ha Duy</b>                    |                                                       | <b>Deputy General Manager</b> |                                                                                                                              |                                                 | <b>0</b>    | <b>0</b> |                                                               |
| 11.1      | Pham Trong Cu                         |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Father                                                        |
| 11.2      | Ha Thi Loan                           |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Mothe<br>r                                                    |
| 11.3      | Pham Ha Ly                            |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Young<br>er<br>sister                                         |
| 11.4      | Pham Nhat Ha                          |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Daugh<br>ter                                                  |
| 11.5      | Pham Nhat Khang                       |                                                       |                               |                                                                                                                              |                                                 | 0           | 0        | Son                                                           |

|           |                                               |  |                         |                                                                                                                             |                                                                                         |          |          |                                       |
|-----------|-----------------------------------------------|--|-------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|----------|----------|---------------------------------------|
| 11.6      | An Binh Commercial Joint Stock Bank           |  | Related company         | Business Registration Number 0301412222 issued date May 17, 1993 at the Department of Planning and Investment of Hanoi City | Floors 1, 2, and 3, Geleximco Building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City | 0        | 0        | Direct or of Digital Banking and Data |
| 11.7      | Viettronics International Joint Stock Company |  | Related company         | Business Registration Number 0111392899 Issued on February 27, 2026 by the Hanoi City Department of Finance.                | 17th Floor, Geleximco Building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City         | 0        | 0        | Board Member, Deputy General Director |
| <b>12</b> | <b>Vu Van Tuan</b>                            |  | <b>Chief Accountant</b> |                                                                                                                             |                                                                                         | <b>0</b> | <b>0</b> |                                       |
| 12.1      | Do Thi Lien                                   |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Wife                                  |
| 12.2      | Vu Ngoc Ha                                    |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Son                                   |
| 12.3      | Vu Quang Tuan                                 |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Son                                   |
| 12.4      | Vu Van Thuy                                   |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Father                                |
| 12.5      | Phan Thi Lai                                  |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Mother                                |
| 12.6      | Bui Thi Lua                                   |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Mother-in-law                         |
| 12.7      | Vu Thi Nu                                     |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Older sister                          |
| 12.8      | Vu Thi Che                                    |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Older sister                          |
| 12.9      | Vu Thi Ngot                                   |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Older sister                          |
| 12.10     | Vu Thi Thanh                                  |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Younger sister                        |
| 12.11     | Vu Van Truong                                 |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Younger brother                       |
| 12.12     | Vu Thi Hien                                   |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Younger sister                        |
| 12.13     | Bui Van Mien                                  |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Brother-in-law                        |
| 12.14     | Nguyen Van Giang                              |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Brother-in-law                        |
| 12.15     | Hoang Van Tiem                                |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Brother-in-law                        |
| 12.16     | Do Van Huy                                    |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Brother-in-law                        |
| 12.17     | Do Thi Dao                                    |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | sister-in-law                         |
| 12.18     | Nguyen Van Thao                               |  |                         |                                                                                                                             |                                                                                         | 0        | 0        | Brother-in-law                        |
| 12.19     | DM Vina Co., Ltd.                             |  | Related company         | Business Registration Number 2500577769. Date of Issue: 07/02/2017.                                                         | Lot CN07, Binh Xuyen II Industrial Park, Binh Tuyen Commune, Phu Tho Province           | 0        | 0        | Chief Accountant                      |

|           |                                                       |  |                                                                                                                              |                                                                                                                                                                  |                                                                              |          |          |                                                                                                    |
|-----------|-------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|----------|----------|----------------------------------------------------------------------------------------------------|
|           |                                                       |  |                                                                                                                              | Issuing Authority:<br>Department of<br>Planning and<br>Investment of Vinh<br>Phuc Province.                                                                      |                                                                              |          |          |                                                                                                    |
| <b>13</b> | <b>Nguyen Khanh<br/>Dung</b>                          |  | <b>Secretary<br/>of the<br/>Corporatio<br/>n, Head of<br/>Corporate<br/>Administra<br/>tion (from<br/>March 7,<br/>2026)</b> |                                                                                                                                                                  |                                                                              |          |          |                                                                                                    |
| 13.1      | Nguyen Khanh<br>Trung                                 |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Father                                                                                             |
| 13.2      | Tran Thi Thanh<br>Thuy                                |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Mother                                                                                             |
| 13.3      | Ha Thi Yen                                            |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Wife                                                                                               |
| 13.4      | Nguyen Khanh<br>Tung                                  |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Son                                                                                                |
| 13.5      | Nguyen Khanh<br>Duong                                 |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Young<br>er<br>brother                                                                             |
| 13.6      | Nguyen Ngoc<br>Anh                                    |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | sister-<br>in-law                                                                                  |
| 13.7      | Ha Ngoc Trinh                                         |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Father-<br>in-law                                                                                  |
| 13.8      | Nguyen Thi Cuc                                        |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Mother<br>-in-law                                                                                  |
| 13.9      | Viettronics<br>Construction<br>Joint Stock<br>Company |  | Related<br>company                                                                                                           | Business<br>Registration<br>Number<br>0102257491. Date<br>of Issue: July 1,<br>2009. Issuing<br>Authority: Hanoi<br>Department of<br>Planning and<br>Investment. | 5th floor, Sudico<br>building, Me Tri Street,<br>Tu Liem Ward, Hanoi<br>City | 0        | 0        | Board<br>Membe<br>r                                                                                |
| <b>14</b> | <b>Le Thanh Tuan</b>                                  |  | <b>Board<br/>Member</b>                                                                                                      |                                                                                                                                                                  |                                                                              | <b>0</b> | <b>0</b> | <b>Dismi<br/>ssal of<br/>Board<br/>Memb<br/>er<br/>effecti<br/>ve<br/>Janua<br/>ry 8,<br/>2026</b> |
| 14.1      | Nguyen Thi Mai<br>Anh                                 |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Wife                                                                                               |
| 14.2      | Le Nam Khanh                                          |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Son                                                                                                |
| 14.3      | Le Minh Quang                                         |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Son                                                                                                |
| 14.4      | Le Nu Thuc Anh                                        |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Daught<br>er                                                                                       |
| 14.5      | Le Phuoc Ninh                                         |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Father                                                                                             |
| 14.6      | Ta My Dung                                            |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Mother                                                                                             |
| 14.7      | Le Phuoc Anh                                          |  |                                                                                                                              |                                                                                                                                                                  |                                                                              | 0        | 0        | Older<br>brother                                                                                   |



|       |                                                                |            |                 |                                                                                                                                               |                                                             |          |          |                                                            |
|-------|----------------------------------------------------------------|------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------|----------|------------------------------------------------------------|
| 14.8  | Mai Thi Thu Trang                                              |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Sister-in-law                                              |
| 14.9  | Nguyen Thi Suong                                               |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Mother-in-law                                              |
| 14.10 | Saigon Beer, Alcohol and Beverage Joint Stock Company (Sabeco) |            | Related company | Business registration number: 0300583659 issued on April 17, 2008 by the Department of Planning and Investment of Ho Chi Minh City.           | 187 Nguyen Chi Thanh Street, Cho Lon Ward, Ho Chi Minh City | 0        | 0        | Board Member                                               |
| 14.11 | Transport Hospital Joint Stock Company                         |            | Related company | Business registration number: 0107276138 issued on January 5, 2016 by the Department of Planning and Investment of Hanoi City.                | Alley 84, Chua Lang Street, Lang Ward, Hanoi City           | 0        | 0        | Chairman of the Board                                      |
| 14.12 | State Capital Investment and Business Corporation (SCIC)       |            | Related company | Business Registration Number: 0101992921 First registered on July 9, 2010 Issuing authority: Hanoi City Department of Planning and Investment | No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City      | 0        | 0        | Deputy General Director                                    |
| 15    | <b>Vu Hai Vinh</b>                                             |            | Board Member    |                                                                                                                                               |                                                             | <b>0</b> | <b>0</b> | <b>Dismissal of Board Member effective January 8, 2026</b> |
| 15.1  | Vu Duc Ngu                                                     |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Father                                                     |
| 15.2  | Nguyen Thi Nhung                                               |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Mother                                                     |
| 15.3  | Vu Van Hai                                                     |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Younger brother                                            |
| 15.4  | Dao Thuy Ha                                                    |            |                 |                                                                                                                                               |                                                             | 0        | 0        | sister-in-law                                              |
| 15.5  | Vu Thi Hong                                                    | 044C689725 |                 |                                                                                                                                               |                                                             | 0        | 0        | Younger sister                                             |
| 15.6  | Nguyen Xuan Dinh                                               |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Brother-in-law                                             |
| 15.7  | Vu Thi Hong Ha                                                 |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Younger sister                                             |
| 15.8  | Alan Kong                                                      |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Brother-in-law                                             |
| 15.9  | Vu Hai Anh                                                     |            |                 |                                                                                                                                               |                                                             | 0        | 0        | Younger                                                    |

|       |                                         |            |                     |                                                                                                                                                    |                                                              |   |   |                                                                                |
|-------|-----------------------------------------|------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|---|---|--------------------------------------------------------------------------------|
|       |                                         |            |                     |                                                                                                                                                    |                                                              |   |   | brother                                                                        |
| 15.10 | Ngo Thi Mai Loan                        |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | sister-in-law                                                                  |
| 15.11 | Hoang Thi Ngoc Mai                      | 0001811006 |                     |                                                                                                                                                    |                                                              | 0 | 0 | Wife                                                                           |
| 15.12 | Vu Hoang Bao Tran                       |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Daughter                                                                       |
| 15.13 | Vu Hoang Vi Vien                        |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Daughter                                                                       |
| 15.14 | Hoang The Nha                           |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Father-in-law                                                                  |
| 15.15 | Dinh Thi Ngoc Hue                       |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Mother-in-law                                                                  |
| 16    | <b>Nguyen Trung Dung</b>                |            | <b>Board Member</b> |                                                                                                                                                    |                                                              | 0 | 0 | <b>Dismissal of Board Member effective January 8, 2026</b>                     |
| 16.1  | Nguyen Trung Hung                       |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Father                                                                         |
| 16.2  | Nguyen Thi Thanh                        |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Mother                                                                         |
| 16.3  | Nguyen Huu Trac                         |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Father-in-law                                                                  |
| 16.4  | Nguyen Thi Thu Hang                     |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Wife                                                                           |
| 16.5  | Nguyen Phuong Dung                      |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Daughter                                                                       |
| 16.6  | Nguyen Trung Khai                       |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Son                                                                            |
| 16.7  | Nguyen Thi Tam                          |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Younger sister                                                                 |
| 16.8  | Nguyen Trung Thanh                      |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Younger brother                                                                |
| 16.9  | Do Van Hong                             |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | Brother-in-law                                                                 |
| 16.10 | Phung Thi Hieu                          |            |                     |                                                                                                                                                    |                                                              | 0 | 0 | sister-in-law                                                                  |
| 16.11 | Viettronics Thu Duc Joint Stock Company |            | Related company     | Business Registration Number: 0300381839. Date of Issue: 30/03/2006. Issuing Authority: Department of Planning and Investment of Ho Chi Minh City. | 15C Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City | 0 | 0 | Chairman of the Board of Directors (removes members of the Board of Directors) |

|      |                             |                |                                                                                                                                                                                                                 |  |  |      |             |                                                                                                                         |
|------|-----------------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|------|-------------|-------------------------------------------------------------------------------------------------------------------------|
|      |                             |                |                                                                                                                                                                                                                 |  |  |      |             | rs<br>effectiv<br>e April<br>3,<br>2026)                                                                                |
| 17   | Vu Hoai Anh                 | 0001248<br>194 | <b>Members<br/>of the<br/>Supervisor<br/>y Board<br/>(from June<br/>28, 2022 to<br/>June 10,<br/>2026);<br/>Head of the<br/>Supervisor<br/>y Board<br/>(from June<br/>28, 2022 to<br/>January<br/>12, 2026)</b> |  |  | 1000 | 0.0022<br>% | <b>Dismis<br/>sal of<br/>Superv<br/>isory<br/>Board<br/>Memb<br/>er<br/>effecti<br/>ve<br/>June<br/>10,<br/>2026</b>    |
| 17.1 | Vu Nhu Hoan                 |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Father                                                                                                                  |
| 17.2 | Truong Nguyet<br>Minh       |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Mother                                                                                                                  |
| 17.3 | Vu Hoai Son                 |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Young<br>er<br>brother                                                                                                  |
| 17.4 | Hoang Thi Thanh             |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | sister-<br>in-law                                                                                                       |
| 17.5 | Nguyen Ngoc<br>Anh          |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Husban<br>d                                                                                                             |
| 17.6 | Nguyen Khanh<br>Linh        |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Daught<br>er                                                                                                            |
| 17.7 | Nguyen Vu Tuan<br>Long      |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Son                                                                                                                     |
| 17.8 | Nguyen Ngoc<br>Thin         |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Father-<br>in-law                                                                                                       |
| 17.9 | Hoang Thi Hieu              |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Mother<br>-in-law                                                                                                       |
| 18   | <b>Nguyen Van<br/>Chinh</b> |                | <b>Member of<br/>the<br/>Supervisor<br/>y Board</b>                                                                                                                                                             |  |  | 0    | 0           | <b>Dismis<br/>sal of<br/>Superv<br/>isory<br/>Board<br/>Memb<br/>er<br/>effecti<br/>ve<br/>Januar<br/>y 8,<br/>2026</b> |
| 18.1 | Ta Thi Le Huong             |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Wife                                                                                                                    |
| 18.2 | Nguyen Tien<br>Dung         |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Son                                                                                                                     |
| 18.3 | Nguyen Ha<br>Thanh          |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Daught<br>er                                                                                                            |
| 18.4 | Nguyen Thi Tien             |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Older<br>sister                                                                                                         |
| 18.5 | Nguyen Thi Lap              |                |                                                                                                                                                                                                                 |  |  | 0    | 0           | Older                                                                                                                   |

|       |                                             |            |                                 |                                                                                                                                       |                                                                                                      |   |   |                                                                                        |
|-------|---------------------------------------------|------------|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---|---|----------------------------------------------------------------------------------------|
|       |                                             |            |                                 |                                                                                                                                       |                                                                                                      |   |   | sister                                                                                 |
| 18.6  | Nguyen Thi Chinh                            |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Older sister                                                                           |
| 18.7  | Nguyen Van Dong                             |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Older brother                                                                          |
| 18.8  | Nguyen Van Cong                             |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Older brother                                                                          |
| 18.9  | Nguyen Van Tam                              |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Younger brother                                                                        |
| 18.10 | Nguyen Van Su                               |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Younger brother                                                                        |
| 18.11 | Pham Thi Sen                                |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Sister-in-law                                                                          |
| 18.12 | Le Huu Bang                                 |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Brother-in-law                                                                         |
| 18.13 | Nguyen Tien Lam                             |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Brother-in-law                                                                         |
| 18.14 | Le Thi Yen                                  |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Sister-in-law                                                                          |
| 18.15 | Nguyen Thi Ha                               |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Sister-in-law                                                                          |
| 18.16 | Tran Thi Anh                                |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | sister-in-law                                                                          |
| 18.17 | Nguyen Thi Ung                              |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | sister-in-law                                                                          |
| 18.18 | Vietronics Construction Joint Stock Company |            | Related company                 | Business Registration Number 0102257491. Date of Issue: July 1, 2009. Issuing Authority: Hanoi Department of Planning and Investment. | 5th Floor, Sudico Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam | 0 | 0 | Head of the Supervisory Board (dismissal of Supervisory Board members on June 5, 2026) |
| 19    | Pham Trung Hoang                            | 105C946400 | Member of the Supervisory Board |                                                                                                                                       |                                                                                                      | 0 | 0 | <b>Dismissal of Supervisory Board Member effective January 8, 2026</b>                 |
| 19.1  | Nguyen Hong Nhung                           |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Wife                                                                                   |
| 19.2  | Pham Trung Hung                             |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Father                                                                                 |
| 19.3  | Do Thi Toan                                 |            |                                 |                                                                                                                                       |                                                                                                      | 0 | 0 | Mother                                                                                 |

|      |                                                                                                        |                |                                                                                             |                                                                                                                                                                   |                                                                  |   |   |                                                                                                                                                                                                                                                              |
|------|--------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|---|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19.4 | Pham Thi Huyen                                                                                         |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Young<br>er<br>sister                                                                                                                                                                                                                                        |
| 19.5 | Pham Truc Anh                                                                                          |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Daught<br>er                                                                                                                                                                                                                                                 |
| 19.6 | Nguyen Chi<br>Linh                                                                                     |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Father-<br>in-law                                                                                                                                                                                                                                            |
| 19.7 | Nguyen Minh<br>Thu                                                                                     |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Mother<br>-in-law                                                                                                                                                                                                                                            |
| 19.8 | Vietnam<br>Meteorological,<br>Hydrological<br>and<br>Environmental<br>Equipment Joint<br>Stock Company |                | Related<br>company                                                                          | Business<br>Registration<br>Number<br>0100510766. Date<br>of Issue: July 17,<br>1998. Issuing<br>Authority: Hanoi<br>Department of<br>Planning and<br>Investment. | Alley 62/23 Nguyen<br>Chi Thanh Street, Lang<br>Ward, Hanoi City | 0 | 0 | Board<br>Membe<br>r                                                                                                                                                                                                                                          |
| 20   | Giap Minh<br>Trung                                                                                     |                | Deputy<br>General<br>Director,<br>Authorized<br>Person for<br>Informatio<br>n<br>Disclosure |                                                                                                                                                                   |                                                                  | 0 | 0 | <b>The<br/>Deput<br/>y<br/>Gener<br/>al<br/>Direct<br/>or will<br/>be<br/>dismis<br/>sed<br/>and<br/>the<br/>author<br/>ization<br/>for<br/>inform<br/>ation<br/>disclos<br/>ure<br/>will be<br/>termin<br/>ated<br/>effecti<br/>ve<br/>May 1,<br/>2026.</b> |
| 20.1 | Nguyen Vuong<br>Anh                                                                                    | 105C64<br>1981 |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Wife                                                                                                                                                                                                                                                         |
| 20.2 | Giap Vuong<br>Minh Tri                                                                                 |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Son                                                                                                                                                                                                                                                          |
| 20.3 | Giap Vuong<br>Minh Chau                                                                                |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Daught<br>er                                                                                                                                                                                                                                                 |
| 20.4 | Nguyen Thi<br>Thien                                                                                    |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Mother                                                                                                                                                                                                                                                       |
| 20.5 | Hoang Thi Chin                                                                                         |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Mother<br>-in-law                                                                                                                                                                                                                                            |
| 20.6 | Giap Minh Tuan                                                                                         |                |                                                                                             |                                                                                                                                                                   |                                                                  | 0 | 0 | Older<br>brother                                                                                                                                                                                                                                             |

|       |                                  |                    |                         |                                                                                                                                                      |                                                                               |   |   |                                                                                  |
|-------|----------------------------------|--------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---|---|----------------------------------------------------------------------------------|
| 20.7  | Doan Thi Hien                    |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Sister-in-law                                                                    |
| 20.8  | Giap Minh Tung                   | 002C06<br>1633-BSC |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Older brother                                                                    |
| 20.9  | Dao Thi Minh Tam                 |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Sister-in-law                                                                    |
| 20.10 | Viettronimex Joint Stock Company |                    | Related company         | Business Registration Number: 0301464781. Date of Issue: March 11, 2005. Issuing Authority: Ho Chi Minh City Department of Planning and Investment.  | 74-76 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City                        | 0 | 0 | Chairman of the Board of Directors (removed on April 24, 2026)                   |
| 20.11 | DM VINA Co., Ltd.                |                    | Related company         | Business Registration Number: 2500577769. Date of Issue: 07/02/2017. Issuing Authority: Department of Planning and Investment of Vinh Phuc Province. | Lot CN07, Binh Xuyen II Industrial Park, Binh Tuyen Commune, Phu Tho Province | 0 | 0 | Member of the Board of Members                                                   |
| 21    | Nguyen Quoc Hung                 |                    | Deputy General Director |                                                                                                                                                      |                                                                               | 0 | 0 | <b>The Deputy General Director or will be dismissed effective April 8, 2026.</b> |
| 21.1  | Nguyen Thi Minh Tram             |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Wife                                                                             |
| 21.2  | Nguyen Quoc Huy Vu               |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Son                                                                              |
| 21.3  | Nguyen Mai Chi                   |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Daughter                                                                         |
| 21.4  | Nguyen Quoc Bao                  |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Father                                                                           |
| 21.5  | Dang Thi Doan                    |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Mother                                                                           |
| 21.6  | Nguyen Trung Dinh                |                    |                         |                                                                                                                                                      |                                                                               |   |   | <b>Father-in-law - Deceased</b>                                                  |
| 21.7  | Ngo Thi Hong                     |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | Mother-in-law                                                                    |
| 21.8  | Nguyen Thi                       |                    |                         |                                                                                                                                                      |                                                                               | 0 | 0 | My                                                                               |

|           |                                  |                   |                                |                                                                                                                                                               |                                                       |          |          |                                                                               |
|-----------|----------------------------------|-------------------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------|----------|-------------------------------------------------------------------------------|
|           | Thoan                            |                   |                                |                                                                                                                                                               |                                                       |          |          | older sister                                                                  |
| 21.9      | Nguyen Tung Lam                  |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Brother-in-law                                                                |
| 21.10     | Nguyen Van Hai                   |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older brother                                                                 |
| 21.11     | Trinh Thi Ha                     |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Sister-in-law                                                                 |
| 21.12     | Nguyen Hong Nhung                |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | wife                                                                          |
| 21.13     | An Hoa Paper Joint Stock Company |                   |                                | Business Registration Number 5000219471<br>Date of issue: October 4, 2002<br>Issuing authority: Department of Planning and Investment of Tuyen Quang province | An Hoa village, Binh Ca commune, Tuyen Quang province | 0        | 0        | Chairman of the Board                                                         |
| <b>22</b> | <b>Van Viet Tuan</b>             | <b>011C005749</b> | <b>Deputy General Director</b> |                                                                                                                                                               |                                                       | <b>0</b> | <b>0</b> | <b>The Deputy General Director will be dismissed effective June 25, 2026.</b> |
| 22.1      | Vo Thi My Hanh                   |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Wife                                                                          |
| 22.2      | Van Thuy Bao Tu                  |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Daughter                                                                      |
| 22.3      | Van Viet Minh Tri                |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Son                                                                           |
| 22.4      | Van Vo Minh Hoang                |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Son                                                                           |
| 22.5      | Van Viet Bon                     |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older brother                                                                 |
| 22.6      | Van Viet Son                     |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older brother                                                                 |
| 22.7      | Van Thi Minh Phung               |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older sister                                                                  |
| 22.8      | Van Thi My Anh                   |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older sister                                                                  |
| 22.9      | Van Viet Dung                    |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older brother                                                                 |
| 22.10     | Van Thi My An                    |                   |                                |                                                                                                                                                               |                                                       | 0        | 0        | Older sister                                                                  |

|       |                                                |  |                 |                                                                                                                                                                                               |                                                              |   |   |                                                          |
|-------|------------------------------------------------|--|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|---|---|----------------------------------------------------------|
| 22.11 | Van Thi My Hanh                                |  |                 | Citizen Identification Number: 052162002069<br>Date of issue: May 1, 2021. Issuing authority: Department of Police for Registration and Management of Residence and National Population Data. | 462 Hung Phu Street, Ward 9, District 8, Ho Chi Minh City    | 0 | 0 | Older sister                                             |
| 22.12 | Van Viet Tien                                  |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Older brother                                            |
| 22.13 | Vo Can                                         |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Father-in-law                                            |
| 22.14 | Le Thi Tuat                                    |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Mother-in-law                                            |
| 22.15 | Nguyen Van Dang                                |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Brother-in-law                                           |
| 22.16 | Le Huu Tri                                     |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Brother-in-law                                           |
| 22.17 | Huynh Ngoc Bach Tuyet                          |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Sister-in-law                                            |
| 22.18 | Le Van Duc                                     |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Brother-in-law                                           |
| 22.19 | Doan Nguyen Hong Anh                           |  |                 |                                                                                                                                                                                               |                                                              | 0 | 0 | Sister-in-law                                            |
| 22.20 | Viettronics Tan Binh Joint Stock Company       |  | Related company | Business Registration Number: 0300391837<br>Date of issue: 06/07/2004<br>Issuing authority: Ho Chi Minh City Department of Planning and Investment                                            | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City | 0 | 0 | Board Member, General Director                           |
| 22.21 | VTB Information Technology Joint Stock Company |  | Related company | Business Registration Number: 0308954094<br>Date of issue: May 21, 2009<br>Issuing authority: Ho Chi Minh City Department of Planning and Investment                                          | 248A No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City | 0 | 0 | Chairman of the Board                                    |
| 22.22 | Bien Hoa Electronics Joint Stock Company       |  | Related company | Business Registration Number: 3600254548<br>Date of issue: October 21, 2004<br>Issuing authority: Ho Chi Minh City Department of Planning and                                                 | 52-54 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City       | 0 | 0 | Chairman of the Board of Directors (dismissal effective) |



|           |                                                 |  |                                                                              |                                                                                                                                                                                     |                                                                                        |          |          |                                                                                                                             |
|-----------|-------------------------------------------------|--|------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------|----------|-----------------------------------------------------------------------------------------------------------------------------|
|           |                                                 |  |                                                                              | Investment                                                                                                                                                                          |                                                                                        |          |          | e<br>Februa<br>ry 27,<br>2026),<br>Genera<br>l<br>Directo<br>r<br>(appoin<br>tment<br>effectiv<br>e<br>March<br>1,<br>2026) |
| 22.23     | Viettronics Vinh<br>Phuc Joint Stock<br>Company |  | Related<br>company                                                           | Business<br>Registration<br>Number:<br>2500700074<br>Date of issue: April<br>26, 2023<br>Issuing authority:<br>Department of<br>Planning and<br>Investment of Vinh<br>Phuc Province | Lot CN07, Binh Xuyen<br>II Industrial Park, Binh<br>Tuyen Commune, Phu<br>Tho Province | 0        | 0        | Chairm<br>an of<br>the<br>Board                                                                                             |
| <b>23</b> | <b>Nguyen Thi<br/>Thuy Ly</b>                   |  | <b>The person<br/>in charge<br/>of<br/>corporate<br/>administra<br/>tion</b> |                                                                                                                                                                                     |                                                                                        | <b>0</b> | <b>0</b> | <b>Dismis<br/>sal<br/>effecti<br/>ve<br/>March<br/>7, 2026</b>                                                              |
| 23.1      | Nguyen Van<br>Minh                              |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Father                                                                                                                      |
| 23.2      | Nguyen Thi Van                                  |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Mother                                                                                                                      |
| 23.3      | Pham Dinh<br>Luong                              |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Father-<br>in-law                                                                                                           |
| 23.4      | Pham Thi My<br>Ngoc                             |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Mother<br>-in-law                                                                                                           |
| 23.5      | Pham Anh Dung                                   |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Husban<br>d                                                                                                                 |
| 23.6      | Pham Dieu Hien                                  |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Daught<br>er                                                                                                                |
| 23.7      | Pham Duc Thien                                  |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Son                                                                                                                         |
| 23.8      | Nguyen Thi<br>Thanh Lich                        |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Older<br>sister                                                                                                             |
| 23.9      | Nguyen Quoc Su                                  |  |                                                                              |                                                                                                                                                                                     |                                                                                        | 0        | 0        | Young<br>er<br>brother                                                                                                      |

|       |                      |  |  |  |  |   |   |                |
|-------|----------------------|--|--|--|--|---|---|----------------|
| 23.10 | Trinh Trong Tuan     |  |  |  |  | 0 | 0 | Brother-in-law |
| 23.11 | Nguyen Thi Thu Trang |  |  |  |  | 0 | 0 | Sister-in-law  |

**2. Transactions by insiders and related parties involving the company's stock: None**

| No. | The person executing the transaction | Relationships with insiders | Number of shares owned at the beginning of the period |            | Number of shares held at the end of the period |            | Reasons for increase or decrease (buying, selling, converting, rewarding, etc.) |
|-----|--------------------------------------|-----------------------------|-------------------------------------------------------|------------|------------------------------------------------|------------|---------------------------------------------------------------------------------|
|     |                                      |                             | Number of shares                                      | Proportion | Number of shares                               | Proportion |                                                                                 |
|     |                                      |                             |                                                       |            |                                                |            |                                                                                 |

**IX. Other points to note:**

In the first six months of 2026, the Board of Directors promptly issued important resolutions and decisions to guide the implementation of production and business activities, manage representatives, and participate in directing operational activities at companies with contributed capital according to the assigned authority, including:

0 Guidelines for organizing production and business activities of the Corporation and its affiliated enterprises.

0 The structure, appointment, and improvement of the Corporation's representative system in enterprises with contributed capital aim to create favorable conditions for representatives to develop their management, professional, and technical capabilities in the assigned enterprises, and strive to achieve the production and business plan objectives set by the Shareholders' Meeting.

0 Implement relevant tasks in accordance with the Corporation's development orientation and strategy, and within the scope of authority/delegation.

Respectfully submitting./.

**CHAIRMAN  
OF THE BOARD OF DIRECTORS**

**Recipient:**

- As above;
- Board of Directors;
- Filed: General Office, Administration Office.



**Tran Kim Khanh**