

REPORT ON CORPORATE GOVERNANCE

Year 2024

To: - The State Securities Commission; (SSC)
- Hanoi Stock Exchange (HNX)

1. Name of company: **VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION (Viettronics)**

2. Address of headoffice: No. 15 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi.

3. Office in Hanoi: 11th Floor, Mipec Building, 229 Tay Son, Dong Da District, Hanoi.

4. Telephone: (84-24) 38256404 Fax: (84-24) 38264786 Email: info@viettronics.vn

5. Charter capital:: 438.000.000.000 VNĐ.

6. Stock symbol: VEC

7. Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

8. The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01-2024 NQ/ĐT-ĐHĐCĐ	24/04/2024	<ul style="list-style-type: none">- Approval of the 2023 business performance results and the 2024 plan.- Approval of the Board of Directors' 2023 performance report and the 2024 performance plan.- Approval of the audited separate and consolidated financial statements for 2023.- Approval of the 2023 Supervisory Board's performance report.- Approval of the 2023 profit distribution plan.- Approval of the Board of Directors' remuneration settlement, the Supervisory Board's operating budget for 2023, and the 2024 plan.- Approval of the selection of an auditor for the Corporation's 2024 financial statements.- Other contents according to the authority/meeting agenda of the Annual General Meeting of Shareholders.

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors::

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Thanh Tuan	Chairman of the Board of Directors Term 2022-2027	27/06/2023	
2	Mr. Nguyen Van Dong	Member of the Board of Directors Term 2017-2022 Vice Chairman of the Board of Directors (Full-time) Term 2022-2027	26/06/2020 21/09/2022	
3	Mr. Vu Hai Vinh	Member of the Board of Directors Term 2017-2022; Member of the Board of Directors for the Term 2022-2027; General Director	26/06/2020 28/06/2022 27/06/2022	
4	Ms. Do Thi Thuy Huong	Member of the Board of Directors (Non-Executive) Term 2017-2022 Term 2022-2027	17/07/2017 28/06/2022	
5	Mr. Pham Nguyen Anh	Member of the Board of Directors Term 2022-2027 Deputy General Director	28/06/2022 08/10/2020	

2. Meetings of the Board of Directors:

Stt No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Le Thanh Tuan	04/04	100%	
2	Nguyen Van Dong	04/04	100%	
3	Do Thi Thuy Huong	04/04	100%	
4	Vu Hai Vinh	04/04	100%	
5	Pham Nguyen Anh	04/04	100%	

3. Supervising the Board of Management by the Board of Directors::

In 2024, the Board of Directors of the Corporation held a total of 18 meetings and collected written opinions, issued 33 Resolutions and Decisions to guide and decide on policies and plans for the Corporation's production and business activities, and at the same time direct and resolve issues arising related to the functions and tasks of the Board of Directors, contributing to improving the management capacity of the executive apparatus,

enhancing the efficiency of capital management activities, and developing production and business for the Corporation.

The Board of Directors' supervision of the Executive Board's activities is carried out regularly and continuously. Major issues such as the Executive Board's personnel, management of representatives at units with capital contributions; orientations and policies for implementing production and business activities according to authority, regulations and related regulations are promptly decided and directed by the Board of Directors to suit the Corporation's production and business model, ensuring efficiency and compliance with regulations.

4. Activities of the Board of Directors' subcommittees (If any):

Up to now, the Corporation has not established any sub-committees under the Board of Directors. The activities of the functional committees and specialized committees of the Corporation are all linked to the orientation of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No	Resolution/Decision No.	Date	Content	Approval rate
1	059CV/ĐT-HĐQT	04/03/2024	Results of performing assigned functions and tasks of Mr. Nguyen Van Dong	100%
2	30NQ/ĐT-HĐQT	07/03/2024	Unanimously approved the plan to organize the 2024 Annual General Meeting of Shareholders of the Corporation	100%
3	31NQ/ĐT-HĐQT	07/03/2024	Recognition of the 2023 business performance and tentative 2024 business plan	100%
4	32NQ/ĐT-HĐQT	11/03/2024	Capital restructuring plan of the Corporation at Vietnam Computer and Communications Joint Stock Company (Vietcom), Phu Tho Hoa Electromechanical Joint Stock Company (Viemco), Vietnam Computer Joint Stock Company (CMT)	100%
5	33NQ/ĐT-HĐQT	28/03/2024	Approval of the exploitation policy of building 97 Nguyen Thi Minh Khai, Ben Thanh ward, district 1, Ho Chi Minh city of Belco	100%
6	34NQ/ĐT-HĐQT	15/04/2024	Personnel plan for Capital Representative at VTD, VTB, VNC for the 2024-2029 term	80%
7	119QĐ/ĐT-HĐQT	15/04/2024	Authorized Representative of Viettronics at VTD (Mr. Nguyen Trung Dung, Mr. Nghiem Xuan Van, Mr. Le Thanh Hai)	80%
8	120QĐ/ĐT-HĐQT	15/04/2024	Authorized Representative of Viettronics at VTB (Mr. Giap Minh Trung, Mr. Van Viet Tuan, Mr. Dao Trung Thanh)	80%
9	121QĐ/ĐT-HĐQT	15/04/2024	Resignation of Viettronics at VNC (Mr. Vu Hai Vinh)	80%
10	122QĐ/ĐT-HĐQT	15/04/2024	Authorization of Representative of Corporation's capital at VNC (Mr. Nguyen	80%

			Duc Tuong, Mr. Hoang Le Minh)	
11	35NQ/ĐT-HĐQT	19/04/2024	Approval of draft documents for the 2024 Shareholders' Meeting	100%
12	36NQ/ĐT-HĐQT	24/04/2024	Approval of the 2023 salary and remuneration fund, the 2024 salary plan fund of the Corporation's Employees and Managers	100%
13	37NQ/ĐT-HĐQT	12/06/2024	Completing the restructuring project of VTC college.	100%
14	38NQ/ĐT-HĐQT	02/07/2024	Record the operation situation in the first 6 months of 2024, plan and target of operation in the last 6 months of 2024 of the Corporation. Approval of investment and procurement items of the Corporation, assign the General Director to carry out procedures related to the handover of capital and equipment and materials that have been completed and accepted to VTC college.	100%
15	39NQ/ĐT-HĐQT	30/08/2024	Assign the Corporation's Executive Board to study, absorb and promptly implement and/or direct the Corporation's Capital Representative at VTC, Belco and VBH to implement the proposals and recommendations of the Corporation's Supervisory Board in Document No. 04CV/DT-BKS dated August 7, 2024, Document No. 05CV/DT-BKS dated August 21, 2024 and Document No. 06CV/DT-BKS dated August 21, 2024.	100%
16	40NQ/ĐT-HĐQT	20/09/2024	Policy to appoint 02 Deputy General Director positions	100%
17	41NQ/ĐT-HĐQT	23/09/2024	Regarding retirement to enjoy social insurance benefits according to regulations for leaders of the Corporation	100%
18	332QĐ/ĐT-HĐQT	23/09/2024	Regarding retirement to enjoy social insurance benefits according to regulations for the Corporation's leaders (Ms. Do Thi Thuy Huong)	100%
19	42NQ/ĐT-HĐQT	25/10/2024	Record the Receipt of report 372BC/DT-KHĐT dated October 21, 2024 of the General Director on the operation situation of Viettronics in the first 9 months of 2024. Agreed to assign the General Director to review the contents of amendments and supplements and issue the Internal Expenditure Regulations of the Corporation after amendments and supplements. Approve the account for using facilities for limited-term cooperation and repairing some items at VTC college at the	100%

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			submission deadline 371TTr/DT-KHĐT dated October 21, 2024 of the General Director.	
20	43NQ/ĐT-HĐQT	01/11/2024	On amending, supplementing and promulgating the Salary Regulations of the Corporation	100%
21	44NQ/ĐT-HĐQT	01/11/2024	On approving the capital transfer plan of Viettronics at Vietnam Computer and Communications Joint Stock Company	80%
22	390QĐ/ĐT-HĐQT	01/11/2024	On amending, supplementing and promulgating the Corporation's salary regulations	100%
23	45NQ/ĐT-HĐQT	29/11/2024	Regarding salary transfer to the General Manager	100%
24	426QĐ/ĐT-HĐQT	29/11/2024	Salary transfer for Mr. Nguyen Van Dong	100%
25	427QĐ/ĐT-HĐQT	29/11/2024	Salary transfer for Mr. Vu Hai Vinh	100%
26	428QĐ/ĐT-HĐQT	29/11/2024	Salary transfer for Mr. Pham Nguyen Anh	100%
27	429QĐ/ĐT-HĐQT	29/11/2024	Salary transfer to Ms. Vu Hoai Anh	100%
28	430QĐ/ĐT-HĐQT	29/11/2024	Salary transfer for Mr. Nguyen Trung Dung	100%
29	46NQ/ĐT-HĐQT	09/12/2024	On the report on the working results of the Board of Supervisors in the first 9 months of 2024	100%
30	47NQ/ĐT-HĐQT	23/12/2024	Stop implementing divestment of Viettronics capital in companies.	100%
31	48NQ/ĐT-HĐQT	30/12/2024	Appointment of 02 Deputy General Directors of the Corporation	100%
32	468QĐ/ĐT-HĐQT	30/12/2024	Appoint Mr. Van Viet Tuan as Deputy General Director of the Corporation	100%
33	469QĐ/ĐT-HĐQT	30/12/2024	Appoint Mr. Giap Minh Trung as Deputy General Director of the Corporation	100%

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors (BKS)

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Vu Hoai Anh Term 2017-2022 Term 2022-2027	Head of Board of Supervisors	Start date: 17/07/2017	Bachelor of Economics majoring in Accounting Bachelor of Science majoring in Economics
2	Mr. Nguyen Van Chinh Term 2022-2027	Member of Board of Supervisors	Start date: 28/06/2022	Bachelor of Finance - Accounting
3	Mr. Pham Trung Hoang Term 2022-2027	Member of Board of Supervisors	Start date: 28/06/2022	Bachelor of Business Administration

2. Meetings of Board of Supervisors.

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Vu Hoai Anh	10/10	100%	100%	
2	Nguyen Van Chinh	10/10	100%	100%	
3	Pham Trung Hoang	10/10	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors: Monitor and give opinions on the implementation of the Corporation's production and business goals.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: Performed regularly, ensuring compliance with regulations/rules.

5. Other activities of the Board of Supervisors (if any): Coordinate with the capital representative and functional departments of the Corporation to conduct inspection and control of activities at member units with capital contributions from Viettronics.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Vu Hai Vinh General Director	18/07/1968	Master of Business Administration	Date of appointment: 27/06/2022
2	Mr. Pham Nguyen Anh Deputy General Director	05/03/1981	Master of Business Administration	Date of appointment: 08/10/2020
3	Mr. Van Viet Tuan Deputy General Director	02/04/1967	Mechanical engineer, electronic engineer, bachelor of economics.	Date of appointment: 30/12/2024
4	Mr. Giap Minh Trung Deputy General Director	27/07/1981	Construction engineer	Date of appointment: 30/12/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Trung Dung	12/02/1967	Bachelor of Economics Bachelor of Foreign Languages	Date of appointment: 17/07/2017 Reappointment date: 04/10/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name	Securities trading account	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be	Time of ending to be	Reason	Relationship with the
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		(if any)			affiliated person	affiliate d person		Company
I	The person concerned is an individual							
1	Le Thanh Tuan		Chairman of the Board of Directors for the 2022-2027 term		27/06/2023		Appointed for the 2022-2027 term	Internal Person
2	Nguyen Van Dong		Vice Chairman of the Board of Directors (Full-time) term 2022-2027		17/07/2017		Elected term 2022-2027	Internal Person
3	Do Thi Thuy Huong		Member of the Board of Directors (Non-executive) term 2022-2027		17/07/2017		Elected term 2022-2027	Internal Person
4	Vu Hai Vinh		Member of the Board of Directors for the 2022-2027 term. General Director		17/07/2017		Elected term 2022-2027	Internal Person
5	Pham Nguyen Anh		Member of the Board of Directors for the 2022-2027 term. Deputy General Director		08/10/2020		Elected term 2022-2027	Internal Person
6	Van Viet Tuan		Deputy General Director		30/12/2024		Appointed	Internal Person
7	Giap Minh Trung	009C031 158- VCBS 688181- VPS	Deputy General Director		30/12/2024		Appointed	Internal Person
8	Vu Hoai Anh	0001248 194	Head of the Supervisory Board for the 2022-2027 term		17/7/2017		Elected term 2022-2027	Internal Person
9	Nguyen Van Chinh		Member of the Supervisory Board for the 2022-2027 term		28/06/2022		Elected term 2022-2027	Internal Person
10	Pham Trung Hoang		Member of the Supervisory Board for the 2022-2027 term		28/06/2022		Elected term 2022-2027	Internal Person
11	Nguyen Trung Dung		Chief accountant		17/07/2017		Reappointed from October 4, 2022	Internal Person
12	Nguyen Thi Thuy Ly		Administrator term 2022-2027 from July 7, 2022		28/07/2017		Appointed from July 7, 2022	Internal Person
13	Nguyen Khanh Dung		Secretary of the Corporation for the term 2022-2027 from July 7, 2022		07/07/2022		Designated from July 7, 2022	Internal Person

II	The person involved is the organization									
1	State Capital and Investment Corporation (SCIC)					09/07/2010				State-owned companies account for the dominant capital ratio
2	VIETTRONICS TAN BINH JOINT STOCK COMPANY					28/02/2007				Subsidiary company
3	VIETTRONICS BIEN HOA JOINT STOCK COMPANY					28/02/2007				Subsidiary company
4	Viettronics Binh Hoa Joint Stock Company					28/02/2007				Subsidiary company
5	VIETTRONICS THU DUC JOINT STOCK COMPANY					28/02/2007				Subsidiary company
6	VIETTRONICS ENGINEERING JOINT STOCK COMPANY					01/07/2009				Subsidiary company
7	Viettronics Industries Joint Stock Company					13/01/2010				Subsidiary company
8	Viettronics Technology College					28/02/2007				Dependent accounting unit
9	Viettronimex Joint Stock Company					28/02/2007				Affiliate company
10	VIETNAM COMPUTER AND COMMUNICATION JOINT STOCK COMPANY					28/02/2007				Affiliate company
11	DM VINA COMPANY LIMITED					15/11/2019				Affiliate company
12	VIETTRONICS AND MECHANICS PHUTHOHOA COMPANY					28/02/2007				Affiliate company
13	VIETNAM COMPUTER JOINT STOCK COMPANY					28/02/2007				Affiliate company
14	Amec High-Tech Medical Electronics Company					Dissolution in progress				Joint venture company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	VIETTRON ICS ENGINEERING JOINT STOCK COMPANY	Subsidiary company	0102257491	5th floor, Sudico building, Me Tri street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam	2024	+ Contract 1265.2023 dated December 6, 2023 + Contract 1287.2023 dated November 1, 2023 + Contract 1288.2023 dated November 6, 2023	Sales and service provision for VEC: 9,586,281,505 VND	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Addresses	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects: No

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Annual report).

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Thanh Tuan		Chairman of the Board of Directors for the 2022-2027 term			0	0	Appointed June 27, 2023
1.1	Nguyen Thi Mai Anh					0	0	Wife
1.2	Le Nam Khanh					0	0	Biological child
1.3	Le Minh Quang					0	0	Biological child
1.4	Le Nu Thuc Anh					0	0	Biological child
1.5	Le Phuoc Ninh					0	0	Father
1.6	Ta My Dung					0	0	Mother
1.7	Le Phuoc Anh					0	0	Brother
1.8	Mai Thi Thu Trang					0	0	Sister-in-law
1.9	Nguyen Thi Suong					0	0	Mother-in-law
1.10	SaiGon Beer Alcohol and Beverage Joint Stock Corporation (Sabeco)					0	0	Member of the Board of Directors
1.11	Transport Hospital Joint Stock Company					0	0	Chairman of the Board of Directors
1.12	State Capital and Investment Corporation (SCIC)					13.293.750	30,35%	Deputy General Director - Capital representative at VEC
2	Nguyen Van Dong		Vice Chairman of the Board of Directors (Full-time) term 2022-			0	0	

			2027					
2.1	Nguyen Van Hanh					0	0	Father
2.2	Le Thi Trung					0	0	Mother
2.3	Nguyen Thi Thom					0	0	Sister
2.4	Luong Tung Son					0	0	Brother-in-law
2.5	Nguyen Van Quy					0	0	Younger brother
2.6	Luong Thi Duyen					0	0	Sister-in-law
2.7	Ngo Huong Giang					0	0	Wife
2.8	Nguyen Duc Anh					0	0	Son
2.9	Nguyen Dat Tien Hung					0	0	Son
2.10	Nguyen Thien Minh					0	0	Daughter
2.11	Ngo Manh Cuong					0	0	Father-in-law
2.12	Cao Thi Diem Hong					0	0	Mother-in-law
2.13	State Capital and Investment Corporation (SCIC)					12.618.000	28,81%	Capital representative at VEC
3	Do Thi Thuy Huong		Member of the Board of Directors (Non-executive) term 2022-2027			1.400	0,0032%	
3.1	Nguyen Thuy Nhung					0	0	Mother
3.2	Do Gia Thang					0	0	Brother
3.3	Nguyen Thi Cam Thuy					0	0	Sister-in-law
3.4	Do Gia Kien					0	0	Younger brother
3.5	Dao Bich Lien					0	0	Sister-in-law
3.6	Nguyen Ngoc Quynh					0	0	Husband
3.7	Nguyen Do Quynh Lien					0	0	Daughter
3.8	Nguyen Do Quang Huy					0	0	Son
3.9	Do Thi Dung					0	0	Mother-in-law
3.10	DM VINA COMPANY LIMITED		Related companies			0	0	Vice Chairman of the Board of Directors
3.11	Vietronics Binh Hoa Joint Stock Company		Related companies			0	0	Member of the Board of Directors
4	Vu Hai Vinh		Member of the Board of Directors for the 2022-2027 term. General Director			0	0	

4.1	Vu Duc Ngu				0	0	Father
4.2	Nguyen Thi Nhung				0	0	Mother
4.3	Vu Van Hai				0	0	Younger brother
4.4	Dao Thuy Ha				0	0	Sister-in-law
4.5	Vu Thi Hong				0	0	Younger sister
4.6	Nguyen Xuan Dinh				0	0	Brother-in-law
4.7	Vu Thi Hong Ha				0	0	Younger sister
4.8	Alan Kong				0	0	Brother-in-law
4.9	Vu Hai Anh				0	0	Younger brother
4.10	Ngo Thi Mai Loan				0	0	Sister-in-law
4.11	Hoang Thi Ngoc Mai	0001811006			0	0	Wife
4.12	Vu Hoang Bao Tran				0	0	Daughter
4.13	Vu Hoàng Vi Vien				0	0	Daughter
4.14	Hoang The Nha				0	0	Father-in-law
4.15	Đinh Thi Ngoc Hue				0	0	Mother-in-law
4.16	VIETTRONIME X JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors
4.17	VIETTRONICS TAN BINH JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors
4.18	State Capital Investment Corporation (SCIC)				12.618.000	28,81%	Capital representative at VEC
5	Pham Nguyen Anh		Member of the Board of Directors for the 2022-2027 term, Deputy General Director		200	0,00046%	
5.1	Pham Van Thuc				0	0	Father
5.2	Pham Nguyen Hanh				0	0	Mother
5.3	Dang Thanh Huyen				0	0	Wife
5.4	Pham Nguyen Duc				0	0	Son
5.5	Phạm Nguyễn Khôi				0	0	Son
5.6	Tran Thi Kim Lien				0	0	Mother-in-law
5.7	VIETTRONICS INDUSTRIES JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors

5.8	Viettronics Binh Hoa Joint Stock Company		Related companies			0	0	Chairman of the Board of Directors
5.9	DM VINA COMPANY LIMITED		Related companies			0	0	Chairman of the Board of Members
6	Giap Minh Trung		Deputy General Director			0	0	
6.1	Nguyen Vuong Anh	105C64 1981				0	0	Wife
6.2	Giap Vuong Minh Tri					0	0	Son
6.3	Giap Vuong Minh Chau					0	0	Daughter
6.4	Nguyen Thi Thien					0	0	Mother
6.5	Hoang Thi Chin					0	0	Mother-in-law
6.6	Giap Minh Tuan					0	0	Brother
6.7	Doan Thi Hien					0	0	Sister-in-law
6.8	Giap Minh Tung					0	0	Brother
6.9	Dao Thi Minh Tam					0	0	Sister-in-law
6.10	VIETTRONICS TAN BINH JOINT STOCK COMPANY		Related companies			0	0	Member of the Board of Directors
6.11	DM VINA COMPANY LIMITED		Related companies			0	0	Member of the Board of members
6.12	VIETNAM COMPUTER AND COMMUNICATION JOINT STOCK COMPANY		Related companies			0	0	Member of the Board of Directors
6.13	VIETTRONICS VINH PHUC JOINT STOCK COMPANY		Related companies			0	0	Member of the Board of Directors, General Director
7	Van Viet Tuấn		Deputy General Director			0	0	Appointed
7.1	Vo Thi My Hanh					0	0	Wife
7.2	Van Thuy Bao Tu					0	0	Daughter
7.3	Van Viet Minh Tri					0	0	Son
7.4	Van Vo Minh Hoang					0	0	Son
7.5	Van Viet Bon					0	0	Brother
7.6	Van Viet Son					0	0	Brother
7.7	Van Thi Minh Phung					0	0	Older sister
7.8	Van Thi My Anh					0	0	Older sister
7.9	Van Viet Dung					0	0	Brother

7.10	Van Thi My An				0	0	Older sister
7.11	Van Thi My Hanh				0	0	Older sister
7.12	Van Viet Tien				0	0	Brother
7.13	Vo Can				0	0	Father-in-law
7.14	Le Thi Tuat				0	0	Mother-in-law
7.15	Nguyen Van Dang				0	0	Brother-in-law
7.16	Le Huu Tri				0	0	Brother-in-law
7.17	Huynh Ngoc Bach Tuyet				0	0	Sister-in-law
7.18	Le Van Duc				0	0	Brother-in-law
7.19	Doan Nguyen Hong Anh				0	0	Sister-in-law
7.20	VIETTRONICS TAN BINH JOINT STOCK COMPANY		Related companies		0	0	Member of the Board of Directors, General Director
7.21	VTB INFORMATION TECHNOLOGY JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors
7.22	VIETTRONICS BIEN HOA JOINT STOCK COMPANY		Related companies		0	0	Member of the Board of Directors
7.23	VIETTRONICS VINH PHUC JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors
8	Vu Hoai Anh		Head of the Supervisory Board for the 2022-2027 term.		1000	0,0022%	
8.1	Vu Nhu Hoan				0	0	Father
8.2	Truong Nguyet Minh				0	0	Mother
8.3	Vu Hoai Son				0	0	Younger brother
8.4	Hoang Thi Thanh				0	0	Sister-in-law
8.5	Nguyen Ngoc Anh				0	0	Husband
8.6	Nguyen Khanh Linh				0	0	Daughter
8.7	Nguyen Vu Tuan Long				0	0	Son
8.8	Nguyen Ngoc Thin				0	0	Father-in-law
8.9	Hoang Thi Hieu				0	0	Mother-in-law
9	Nguyen Van Chinh		Member of the Supervisory Board for the 2022-2027 term.		0	0	
9.1	Ta Thi Le Huong				0	0	Wife
9.2	Nguyen Tien Dung				0	0	Son
9.3	Nguyen Ha				0	0	Daughter

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	Thanh							
9.4	Nguyen Thi Tien					0	0	Older sister
9.5	Nguyen Thi Lap					0	0	Older sister
9.6	Nguyen Thi Chinh					0	0	Older sister
9.7	Nguyen Van Dong					0	0	Brother
9.8	Nguyen Van Cong					0	0	Brother
9.9	Nguyen Van Tam					0	0	Younger brother
9.10	Nguyen Van Su					0	0	Younger brother
9.11	Pham Thi Sen					0	0	Sister-in-law
9.12	Le Huu Bang					0	0	Brother-in-law
9.13	Nguyen Tien Lam					0	0	Brother-in-law
9.14	Le Thi Yen					0	0	Sister-in-law
9.15	Nguyen Thi Ha					0	0	Sister-in-law
9.16	Tran Thi Anh					0	0	Sister-in-law
9.17	Nguyen Thi Ung					0	0	Sister-in-law
9.18	VIETTRONICS ENGINEERING JOINT STOCK COMPANY		Related companies			0	0	Head of the Supervisory Board
10	Pham Trung Hoang		Member of the Supervisory Board for the 2022-2027 term.			0	0	
10.1	Nguyen Hong Nhung					0	0	Wife
10.2	Pham Trung Hung					0	0	Father
10.3	Do Thi Toan					0	0	Mother
10.4	Pham Thi Huyen					0	0	Younger sister
10.5	Pham Truc Anh					0	0	Daughter
10.6	Nguyen Chi Linh					0	0	Father-in-law
10.7	Nguyen Minh Thu					0	0	Mother-in-law
10.8	VIET NAM ENVIRONMENTAL AND HYDROMETEOROLOGICAL EQUIPMENT JOINT STOCK COMPANY		Related companies			0	0	Member of the Board of Directors
11	Nguyen Trung Dung		Chief accountant			0	0	
11.1	Nguyen Trung Hung					0	0	Father
11.2	Nguyen Thi Thanh					0	0	Mother
11.3	Nguyen Huu Trac					0	0	Father-in-law

11.4	Nguyen Thi Thu Hang				0	0	Wife
11.5	Nguyen Phuong Dung				0	0	Daughter
11.6	Nguyen Trung Khai				0	0	Son
11.7	Nguyen Thi Tam				0	0	Younger sister
11.8	Nguyen Trung Thanh				0	0	Younger brother
11.9	Do Van Hong				0	0	Brother-in-law
11.10	Phung Thi Hieu				0	0	Sister-in-law
11.11	THU DUC VIETTRONICS JOINT STOCK COMPANY		Related companies		0	0	Chairman of the Board of Directors
11.12	Viettronics Technology College		Related companies		0	0	School board member.
12	Nguyen Thi Thuy Ly		Person in charge of corporate governance for the 2022-2027 term		0	0	
12.1	Nguyen Van Minh				0	0	Father
12.2	Nguyen Thi Van				0	0	Mother
12.3	Pham Dinh Luong				0	0	Father-in-law
12.4	Pham Thi My Ngoc				0	0	Mother-in-law
12.5	Pham Anh Dung				0	0	Husband
12.6	Pham Dieu Hien				0	0	Daughter
12.7	Pham Duc Thien				0	0	Son
12.8	Nguyen Thi Thanh Lich				0	0	Older sister
12.9	Nguyen Quoc Su				0	0	Younger brother
12.10	Trinh Trong Tuan				0	0	Brother-in-law
12.11	Nguyen Thi Thu Trang				0	0	Sister-in-law
13	Nguyen Khanh Dung		Secretary of the Corporation for the term 2022-2027		0	0	
13.1	Nguyen Khanh Trung				0	0	Father
13.2	Tran Thi Thanh Thuy				0	0	Mother
13.3	Ha Thi Yen				0	0	Wife
13.4	Nguyen Khanh Tung				0	0	Son
13.5	Nguyen Khanh Duong				0	0	Younger brother
13.6	Nguyen Ngoc Anh				0	0	Sister-in-law



13.7	Ha Ngoc Trinh					0	0	Father-in-law
13.8	Nguyen Thi Cuc					0	0	Mother-in-law
13.9	VIETTRONICS ENGINEERING JOINT STOCK COMPANY		Related companies			0	0	Member of the Board of Directors

2. Transactions of internal persons and affiliated persons with shares of the company: No

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues:

In 2024, the Board of Directors issued important decisions to Guide the implementation of production and business activities, manage representatives, and participate in directing operational activities at companies with contributed capital in accordance with decentralization and authority, including:

- Providing strategic orientation for the organization of production and business of the Corporation and enterprises with contributed capital.

- Structuring, supplementing, and perfecting the representative system of the Corporation at enterprises with contributed capital to create favorable conditions for representatives to promote their management capacity, expertise, and professionalism with assigned enterprises, and strive to complete the production and business goals planned by the General Meeting of Shareholders.

- Implementing related contents according to the orientation and development strategy of the Corporation and according to authority/decentralization.

Respectfully report./.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Board of Directors;
- Publish information on website
- Saved in the archives, Save at the investment planning department.



Le Thanh Tuấn